

Pass Guaranteed Quiz C-THR84-2505 - Authoritative SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Exam Format



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SAP C-WZADM-01 certification exam is intended for application consultants, project managers, and technical architects who are responsible for building, designing, and managing SAP Build Work Zone applications. C_WZADM_01 exam covers various topics related to SAP Build Work Zone implementation and administration, such as creating and managing workspaces, managing users and permissions, configuring themes and branding, and creating and managing content. Certified Application Associate - SAP Build Work Zone - Implementation and Administration certification exam also tests the candidate's ability to troubleshoot and resolve issues related to SAP Build Work Zone.

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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.

Topic 2	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 3	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 4	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 5	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
Topic 6	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 7	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 8	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 9	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 10	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration? Note: There are 3 correct answers to this question.

- A. Registration with SFTP

- B. Multi-Factor Authentication
- C. SSL Authentication
- D. Registration with SMS
- E. Password-less Authentication

Answer: B,D,E

NEW QUESTION # 18

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call? Note: There are 2 correct answers to this question.

- A. Finish the CSB Configuration Workbook.
- B. Assist the customer to complete the Readiness Checklist.
- C. Develop the CSB project plan.
- D. Review the statement of work (SOW).

Answer: C,D

NEW QUESTION # 19

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- B. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.
- C. The candidate's resume and identified skills will be stored temporarily in the system for one hour.
- D. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.

Answer: A,D

NEW QUESTION # 20

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Recruiting Manual Candidate Creation Notification
- B. Welcome/Thanks for Creating Account
- C. Career Site E-Mail Notification
- D. Data Capture Form Submitted - Welcome and Set Password Email

Answer: D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Data capture forms in CSB collect candidate information (e.g., name, email) without requiring a full job application. After submission, an email trigger notifies the candidate. Here's why D is correct:

* Option D (Data Capture Form Submitted - Welcome and Set Password Email): This trigger is specifically designed for data capture form submissions. It sends a welcome email with a link to set a password, enabling candidates to create an account and access the career site. It aligns with the scenario of capturing initial candidate interest and encouraging further engagement.

* Option A (Career Site E-Mail Notification): Too generic; it doesn't specify the data capture context and isn't a defined trigger for this purpose.

* Option B (Recruiting Manual Candidate Creation Notification): This applies to recruiters manually adding candidates in the system, not form submissions by candidates.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide.

NEW QUESTION # 21

What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site? Note: There

are 2 correct answers to this question.

- A. <company>.careers.com
- B. careers.<company>.com
- C. <company>.com/jobs
- D. jobs.<company>.com

Answer: B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In SAP SuccessFactors Recruiting: Candidate Experience, the Career Site Builder (CSB) is designed to create branded, SEO-friendly career sites. The recommended naming convention for subdomains aligns with usability, branding, and search engine optimization (SEO) best practices. Options B (jobs.<company>.com) and C (careers.<company>.com) are widely recognized as standard conventions because:

<company>

com) and C (careers.

<company>

com) are widely recognized as standard conventions because:

* Subdomain Structure: Using "jobs" or "careers" as a prefix to the company's primary domain (e.g., jobs.company.com or careers.company.com) clearly indicates the purpose of the site, enhancing user experience and SEO visibility.

* SEO Benefits: Search engines like Google prioritize descriptive and relevant subdomains, making it easier for candidates to find the career site when searching for job opportunities at the company.

* Scalability: These formats allow flexibility for multi-brand or multilingual setups (e.g., careers.us.

company.com).

* Option A (<company>.com/jobs): This is a subdirectory, not a subdomain. While functional, it's less recommended because it ties the career site to the main corporate domain structure, potentially complicating branding separation or site hosting configurations.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (latest version as of Q1 2025).

NEW QUESTION # 22

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