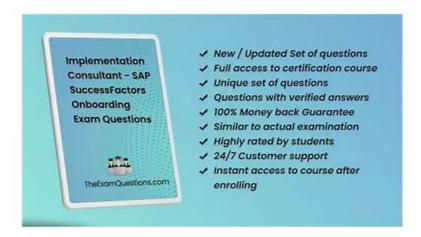
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q81-Q86):

NEW QUESTION #81

How do you initiate the Onboarding process? Note: There are 3 correct answers to this question.

- A. Initiate Onboarding from SAP SuccessFactors Recruiting
- B. Import a CSV file of new hires in Admin Center
- C. Add a New Employee in Admin Center
- D. Initiate Onboarding from an external applicant tracking system
- E. Add a new hire to Onboarding in Admin Center

Answer: A,D,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Initiating the Onboarding Process" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Triggers and Integrations"

NEW OUESTION #82

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Announce Termination Message
- B. Offboarding Process Restarted
- C. Offboarding Exit Interview Scheduling
- D. Resignation Approval Message to Employee
- E. Offboarding Cancelled

Answer: A,D,E

NEW QUESTION #83

Which object permissions are used for embedded signatures?

Note: There are 2 correct answers to this question.

- A. Sign Document
- B. Signature
- C. Consent
- D. Document Signature

Answer: B,C

NEW QUESTION #84

How would you configure an onboarding process that does NOT require the Review New Hire Data step?

- A. Skip the step by selecting the option from the Action menu in the Onboarding dashboard
- B. Cancel the Review New Hire Data task from the Onboarding dashboard
- C. Create a process variant without a Review New Hire Data step
- D. Define a business rule using the Update Onboarding or Offboarding Process Object scenario

Answer: C

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Process Variants" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION #85

What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?

Note: There are 3 correct answers to this question.

- A. Complete Data Collection Tasks
- B. Onboarding Configuration
- C. Access New Hire Data Permission
- D. Access Additional Onboarding Data Permission
- E. Update New Hire Data

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Permissions for Onboarding Participants"

NEW OUESTION #86

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