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The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C_THR82_2505) certification examination is an essential component of professional development, and passing this SAP C_THR82_2505 test can increase career options and a rise in salary. Nonetheless, getting ready for the Prepare for your C_THR82_2505 Exam may be difficult, and many working professionals have trouble locating the C_THR82_2505 practice questions they need to succeed in this endeavor.

SAP C_THR82_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making. |

| | |
|---------|--|
| Topic 2 | <ul style="list-style-type: none"> Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks. |
| Topic 3 | <ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment. |
| Topic 4 | <ul style="list-style-type: none"> 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations. |
| Topic 5 | <ul style="list-style-type: none"> AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization. |

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q45-Q50):

NEW QUESTION # 45

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form?

Note: There are 2 correct answers to this question.

- A. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.**
- B. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- C. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.**
- D. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form.

Answer: A,C

NEW QUESTION # 46

Your customer has 5 unique competencies for individual contributors and 5 for managers. The competencies will be translated into 11 languages and will auto-populate on a multi-language performance review form based on job code.

What attribute must be shared for all translations of the same competency to meet this requirement?

- A. ID
- B. Library name
- C. Category
- D. GUID**

Answer: D

NEW QUESTION # 47

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?
Note: There are 2 correct answers to this question.

- A. Set the new status as the default field value to achieve the goal.
- B. Select the Convert button once you set the new status to achieve the goal.
- C. Select the Refresh button once you set the new status to achieve the goal.
- D. Set the new status to trigger goal completion.

Answer: C,D

NEW QUESTION # 48

Which of the following are possible in the Ask for Feedback feature?

Note: There are 2 correct answers to this question.

- A. Ask for Feedback responses in Team Overview are always visible to both the manager and the matrix manager.
- B. The Ask for Feedback system label button can be customized from Text Replacement.
- C. Ask for Feedback responses can be displayed in the Supporting Information pod in the performance form.
- D. Ask for Feedback is a global setting that CANNOT be disabled at the form template level.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

The Ask for Feedback feature allows:

- * Customization of the system label button: The button label can be customized using Text Replacement.
- * Display in Supporting Information pod: Feedback responses can be shown in the Supporting Information pod of the performance form.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "The Ask for Feedback feature allows customization of the system label button via Text Replacement in Admin Center. Additionally, responses collected through Ask for Feedback can be configured to appear in the Supporting Information pod of the performance form for visibility." Explanation of Options:

- * A. Incorrect: Ask for Feedback can be disabled at the form template level, not just globally.
- * B. Incorrect: Responses in Team Overview are not always visible to both manager and matrix manager; visibility depends on permissions.
- * C. Correct: The button label can be customized via Text Replacement.
- * D. Correct: Responses can appear in the Supporting Information pod.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Ask for Feedback Configuration," Subsection: "Feature Capabilities" (Q3 2025).

NEW QUESTION # 49

Your customer wants to transfer the goal weights from the Goal Plan to the Performance Management Form.

The weights should be editable by end users, and the goal section should display item weights in the Summary.

Which of the following attributes are relevant to achieve this requirement? Note: There are 2 correct answers to this question.

- A. no-weight="true"
- B. configurable="true"
- C. lock-item-weights="false"
- D. in-overall-rating="true"

Answer: C,D

NEW QUESTION # 50

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