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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q46-Q51):

NEW QUESTION # 46

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Trigger Data Replication Proxy Creation Job
- **B. Payroll Data Maintenance Task**
- C. Payroll System Assignment
- D. Data Replication Configuration

Answer: B

NEW QUESTION # 47

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC_REGENERATE_REPORTS
- B. PYC_SUPPORT_CONS_CHECK_INST
- C. PYC_GENERATE_PROVIDER
- **D. PYC_RESET_PROC_INST**

Answer: D

NEW QUESTION # 48

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- **A. KPI drill down**
- B. Team criteria
- C. Payroll process
- **D. Root cause analysis**

Answer: A,D

NEW QUESTION # 49

What are the consequences of modifying Best Practice PCC objects directly without copying them? Note: There are 2 correct answers to this question.

- **A. Direct modifications can complicate troubleshooting, introduce inconsistencies and make it difficult to track changes**
- B. Direct modifications help to cut down on the number of PCC objects, which in turn makes it much easier to maintain the solution
- C. Direct modifications improve implementation efficiency by reducing the time required for implementation
- **D. Any changes you make directly to the standard objects will be overwritten during an upgrade, leading to a loss of customizations and potential disruption in payroll processes**

Answer: A,D

NEW QUESTION # 50

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note:
There are 3 correct answers to this question.

- **A. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app**
- **B. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types**
- C. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready
- **D. The Payroll Process Manager has NOT started the alert handling process using the My Processes app**

Answer: A,B,D

NEW QUESTION # 51

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