

# Pass Guaranteed Quiz SAP - Unparalleled C\_THR83\_2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Test Dumps Pdf

SAP C-  
S4CSV-2208 SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation 2  
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## SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation Sample Questions (Q31-Q36):

### NEW QUESTION # 31

You want to use a product proposal in a service order.  
Which actions support this requirement?

Note: There are 2 correct answers to this question.

- A. You create an equipment as a reference object and assign it to the service order.
- B. You create a bill of material (BOM), representing the components that can be selected in the service order.
- C. You activate the product proposal functionality in the item category used in the service order.
- D. You add the required service contract as a reference document to the service order on header level.

Answer: C

### NEW QUESTION # 32

Data Migration

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What are characteristics of the SAP S/4HANA Migration Cockpit?

Note: There are 2 correct answers to this question.

- A. Mapping source values to SAP S/4HANA target values
- B. Combining the staging and file approaches into one migration project
- C. Guidance and simulation of the migration process
- D. Extensibility using the Legacy System Migration Workbench (LSMW)

Answer: A,C

### NEW QUESTION # 33

What is a feature that is available in the SAP S/4HANA Cloud system once scope item Procurement for Service Management (3NI) has been activated?

- A. A service order line item can create a purchase order directly, skipping the purchase requisition document.
- B. Goods receipts for purchase orders can be posted that update costs in a service order at line item level.
- C. A service order line item can create a purchase contract directly, skipping the purchase order document.
- D. Goods receipts for service order line items can be posted, updating costs in the purchase order sent to a vendor.

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## SAP C\_THR83\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Managing Clean Core: This section of the exam measures skills of Implementation Consultants and covers strategies for maintaining a standard, unmodified system foundation in SAP SuccessFactors. Candidates must demonstrate understanding of best practices that minimize custom code, ensuring easier upgrades and stable system performance.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Recruiting Posting: This section of the exam measures skills of Recruitment Specialists and covers publishing job requisitions to external job boards and internal career sites. It includes configuring posting settings, managing board credentials, and ensuring accurate job detail propagation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Job Requisition Enablement: This section of the exam measures skills of Recruitment Specialists and covers the configuration needed to activate job requisitions. Candidates must show they can define requisition templates, configure approval workflows, and align requisition fields with business requirements.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Candidate Profile Template: This section of the exam measures skills of Implementation Consultants and covers designing the candidate profile structure. Candidates must demonstrate the ability to configure profile templates that capture necessary candidate information and support downstream recruiting processes.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Candidate Management: This section of the exam measures skills of Recruitment Coordinators and covers the processes for tracking and progressing candidates through the recruitment lifecycle. Candidates need to show proficiency in managing candidate statuses, evaluations, and pipeline reporting.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Offer: This section of the exam measures skills of HR Managers and covers the setup and management of offer letter generation and approval. It includes configuring offer templates, defining approval chains, and ensuring legal and compensation details are accurately captured.</li> </ul>

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## 100% Pass 2025 Useful SAP C\_THR83\_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Test Dumps Pdf

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam practice questions play a crucial role in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C\_THR83\_2411 exam preparation and give you insights SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam view. You are aware of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C\_THR83\_2411 exam topics, structure, and a number of the questions that you will face in the upcoming SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C\_THR83\_2411 Exam. You can evaluate your Salesforce SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam preparation performance and work on the weak topic areas. But here is the problem where you will get SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam questions.

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q28-Q33):

### NEW QUESTION # 28

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place?

Note: There are 2 correct answers to this question.

- A. The job board may need to activate the configuration.
- B. Recruiting Posting may need to activate the configuration.
- C. Recruiting Posting needs to synchronize.

- D. Posting Profiles need to be associated with a contract.

**Answer: B,C**

#### NEW QUESTION # 29

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Establish an organizational structure technical foundation and transformation methodology for clean core.
- B. Define roles and responsibilities as part of a process transformation office.
- C. Establish regular housekeeping tasks and procedures.
- D. Establish release management.
- E. Integrate clean core practices in the end-to-end value process chain.

**Answer: C,D,E**

#### NEW QUESTION # 30

You want to send a candidate an Ad-hoc e-mail but you CANNOT find the e-mail template you have configured. What could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The e-mail is NOT linked to the correct e-mail notification template.
- B. The selected language is NOT correct.
- C. The e-mail is NOT enabled.
- D. The e-mail is NOT assigned to the correct e-mail trigger.

**Answer: B,C**

Explanation:

In SAP SuccessFactors Recruiting, there are several possible reasons why an email template may not appear in the Ad-hoc email selection. Here's a detailed breakdown of the causes and solutions as per SuccessFactors Recruiting documentation:

\* Selected Language is NOT Correct (Option B): SAP SuccessFactors Recruiting offers multi-language support. When configuring email templates, each template can be defined in multiple languages. If a user selects a language for which the email template is not configured, the template will not be visible in the email selection options.

\* Steps to Check:

\* Go to Admin Center > Manage Recruiting Email Templates.

\* Open the desired email template and check if it has content for the language selected by the user.

\* Add the required translations for missing languages if needed.

#### NEW QUESTION # 31

What are the options to implement an offer approval? Note: There are 2 correct answers to this question.

- A. It can be implemented to include a pre-configured workflow approval.
- B. It can be implemented to link the offer to the candidate profile.
- C. It can be implemented to be used on a mobile device.
- D. It can be implemented to contain offer letter tokens.

**Answer: B**

#### NEW QUESTION # 32

How many Candidate Profile Templates can you configure in an instance?

- A. One for each Job Requisition template
- B. One for all candidates
- C. One for internal candidates and one for each external career site
- D. One for internal candidates and one for external candidates

Explanation:

In SAP SuccessFactors, only two Candidate Profile Templates can be configured per instance: one template for internal candidates and one for external candidates. This setup ensures that both internal and external candidates have tailored profiles with relevant fields based on their unique needs.

\* Configuration Details:

\* Internal and external candidate profiles are configured separately to cater to different recruiting processes and visibility requirements.

\* This configuration is done through the Candidate Profile Template XML in Provisioning or Admin Center.

### NEW QUESTION # 33

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