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## Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q92-Q97):

### NEW QUESTION # 92

When you add an open scheduled event to a program of plans not in the program, what is the significance or the Assigned Life Event Date?

- A. It is the date on which default benefits assignments are made.
- B. It is the first day of the open enrollment period.
- C. It is the effective date of the open event and the date on which eligibility is evaluated.
- D. It is the last day of the open enrollment period.

**Answer: A**

### NEW QUESTION # 93

Your customer wants to keep all functional consultants in a separate benefits group, so you created Function Consultants Benefits Group.

How do you assign the individual functional consultant to this newly created benefits group?

- A. Assign individuals to the benefit group using the Manage Person task in the Plan Configuration work area.
- B. Assign individuals to the benefit group using the Manage Person task in the Enrollment work area.
- C. Assign individual to the benefit group using the Manage Person Habits and Benefit Groups task in the Plan Configuration work area.
- D. Assign individuals to the benefit group using the Manage Person Habits and Benefit Groups task in the Enrollment work area.
- E. Assign individuals to the benefit group using the Manage Person task in the Person Management work area.

**Answer: B**

### NEW QUESTION # 94

Can you upload student and disability status for multiple persons at one time?

- A. Yes, it can be accomplished by creating a benefit group.
- B. No, this option isn't available.
- C. Yes, it can be accomplished through the spreadsheet loader.
- D. Yes, it can be accomplished through a benefit administrator task.

**Answer: A**

### NEW QUESTION # 95

The Open life event for a plan was backed out. The benefits administrator reprocessed the Open life event and found the earlier elections as originally enrolled in the plan.

What is the reason for this status?

- A. The life event date was different.
- B. The life event was not backed out properly.
- C. The life event reinstatement rule was configured.
- D. The life event was configured for another date.

**Answer: D**

Explanation:

[https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FACMB/F1420689AN14307.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FACMB/F1420689AN14307.htm)

### NEW QUESTION # 96

Which is NOT a derived factor type?

- A. Full-Time Equivalent
- B. Compensation
- C. Grade
- D. Hours Worked

**Answer: C**

Explanation:

[https://fusionhelp.oracle.com/fscmUI/topic/TopicId\\_P\\_97785F9989D66DC3E040D30A688159C5](https://fusionhelp.oracle.com/fscmUI/topic/TopicId_P_97785F9989D66DC3E040D30A688159C5)

### NEW QUESTION # 97

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