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S4CSV-2208 SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation 2
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SAP Certified Application Associate - SAP S/4HANA Cloud (public) - Service Implementation Sample Questions (Q31-Q36):

NEW QUESTION # 31

You want to use a product proposal in a service order.
Which actions support this requirement?

Note: There are 2 correct answers to this question.

- A. You create an equipment as a reference object and assign in to the service order.
- B. You create a bill of material (BOM), representing the components that can be selected in the service order.
- C. You activate the product proposal functionality in the item category used in the service order.
- D. You add the required service contract as a reference document to the service order on header level.

Answer: C

NEW QUESTION # 32

Data Migration

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What are characteristics of the SAP S/4HANA Migration Cockpit?

Note: There are 2 correct answers to this question.

- A. Mapping source values to SAP S/4HANA target values
- B. Combining the staging and file approaches into one migration project
- C. Guidance and simulation of the migration process
- D. Extensibility using the Legacy System Migration Workbench (LSMW)

Answer: A,C

NEW QUESTION # 33

What is a feature that is available in the SAP S/4HANA Cloud system once scope item Procurement for Service Management (3NI) has been activated?

- A. A service order line item can create a purchase order directly, skipping the purchase requisition document.
- B. Goods receipts for purchase orders can be posted that update costs in a service order at line item level.
- C. A service order line item can create a purchase contract directly, skipping the purchase order document.
- D. Goods receipts for service order line items can be posted, updating costs in the purchase order sent to a vendor.

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SAP C-THR85-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Clean Core: In this topic, SAP consultants explore the importance of maintaining a clean core in SAP SuccessFactors to ensure seamless system functionality. It emphasizes guidelines for configuring SuccessFactors with minimal customizations, promoting sustainable system architecture. Additionally, this section explains how a clean core simplifies upgrades and ongoing maintenance, reinforcing system efficiency.

Topic 2	• Talent Search: SAP consultants gain insights into talent search functionalities within SuccessFactors. The section emphasizes developing effective search criteria and utilizing results to make informed HR decisions, enhancing the organization's ability to identify and retain top talent.
Topic 3	• Processes and Presentations: This section equips SAP consultants with insights into designing effective HR processes in SuccessFactors. It covers techniques for customizing user workflows and presentations to enhance usability. Furthermore, it highlights tools for data reporting and effective presentation of HR process outcomes, ensuring impactful communication.
Topic 4	• Succession Data Model and People Profile: This section introduces the configuration of the succession data model, an essential competency for SAP consultants. It also explores the configuration of the People Profile for succession planning, emphasizing the relationships between various data elements to drive strategic planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q50-Q55):

NEW QUESTION # 50

What trend background elements are available to use on the matrix grid report? Note There are 2 correct answers to this question.

- A. sysOverallCustoml
- B. sysScoreCardPerfHistoryPortlet
- C. sysScoreCardSuccessorPortlet
- D. sysOverall Competency

Answer: A,D

NEW QUESTION # 51

Which of the following are trend elements? Note There are 3 correct answers to this question.

- A. sysOverallCustoml
- B. Risk of Loss
- C. sysOverall Performance
- D. Potential
- E. Reason for leaving

Answer: A,C,D

NEW QUESTION # 52

Your customer is using the MDF Position Nomination Method and the Succession Org Chart v12 (SOCV12).

What options are possible within the dropdown of the position card? Note There are 2 correct answers to this question.

- A. Edit Position
- B. Add Peer
- C. Hide Position
- D. Show Photo

Answer: A,C

NEW QUESTION # 53

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?

Note: There are 2 correct answers to this question.

- A. Enable Generic Objects
- B. True Position Hierarchy
- C. Enable Position Management
- D. Matrix Grid Report (9-Box)

Answer: A,C

NEW QUESTION # 54

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. Import/Export
- B. Correct
- C. View
- D. View History
- E. Edit

Answer: A,B,D

NEW QUESTION # 55

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