

Pass Guaranteed SAP - C_HRHFC_2411 - High Hit-Rate SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Passguide



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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

Topic 4	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 7	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 8	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 9	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 10	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q67-Q72):

NEW QUESTION # 67

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?

- A. File import/export
- B. OData API
- C. SOAP-based compound API
- D. SOAPAPI

Answer: B

NEW QUESTION # 68

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- A. Configure Packaged Integration --+ Process Parameters
- B. Monitor Message Monitoring --+ All Integration Flows
- C. Monitor Message Monitoring --+ Sender Parameters
- **D. Manage Integration Content --+ Deployed Integration Flow**

Answer: D

NEW QUESTION # 69

Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors. Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers.

- **A. EC model**
- B. EC template group
- **C. EC company ID**
- D. EC permission roles

Answer: A,C

Explanation:

To configure the initial load, you need to:

* Define the EC company ID, which maps the company codes between systems.

Reference: Infoporter Configuration and Initial Load Guide.

NEW QUESTION # 70

What are the benefits of using Infoporter for data migration?

Note: There are 3 correct answers.

- **A. Reusable configuration for migration and replication**
- **B. Continuous migration for Side-by-Side**
- **C. Support of PA and OM infotypes**
- D. Fixed scope for foundation and employee objects
- E. Extended cleansing capabilities

Answer: A,B,C

Explanation:

* Reusable templates simplify both migration and future replication.

* Enables continuous migration as needed.

Reference: Infoporter Migration Manual - Capabilities Overview

NEW QUESTION # 71

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- A. Wait for the query to reset automatically after 1 minute.
- B. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- C. Reset the query status In Query Administration Table.
- **D. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.**

Answer: D

NEW QUESTION # 72

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