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## **100% Pass 2025 Fantastic SAP C\_THR92\_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Exam Fee**

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### **SAP C\_THR92\_2411 Exam Syllabus Topics:**

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| Topic   | Details                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"> <li>Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.</li> </ul>                                                         |
| Topic 2 | <ul style="list-style-type: none"> <li>Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.</li> </ul> |
| Topic 3 | <ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.</li> </ul>                                                   |
| Topic 4 | <ul style="list-style-type: none"> <li>Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.</li> </ul>                         |
| Topic 5 | <ul style="list-style-type: none"> <li>Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.</li> </ul>                                                                                |
| Topic 6 | <ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.</li> </ul>                                                |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q34-Q39):

### NEW QUESTION # 34

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible. Why can User B see only three tiles?

- A. User B does NOT have run permission to the domain the fourth tile is based upon.
- B. User B has NOT been assigned ownership of the fourth tile.
- C. The fourth tile has NOT been shared.
- D. User B has NOT been assigned permission to see the fourth tile.

**Answer: A**

### NEW QUESTION # 35

In the Advanced Reporting tool, you want to create a query that includes the employee's matrix manager. When you configure the table join with the Job Relationships table, the Results tab displays multiple rows per employee that also include relationships to HR managers and second managers. How do you configure the query to return one row per employee that shows the employee's matrix manager, when assigned?

- A. Change the Job Relationship join to a right join.
- B. Change the Job Relationship join to a left join.
- C. Change the Job Relationship join to an inner join.
- D. Change the Job Relationship to include a table restriction.

**Answer: D**

Explanation:

\* Scenario Analysis

- \* In the Advanced Reporting tool, the Job Relationships table is used to link employees to their various managers (e.g., matrix manager, HR manager, second manager).
  - \* By default, this setup may result in multiple rows per employee, as the relationships are not filtered for the specific manager type.
  - \* Solution
  - \* Configuring a table restriction allows filtering the Job Relationships table to include only rows corresponding to the desired relationship type (e.g., matrix manager).
  - \* This ensures that only one row per employee is returned in the query.
  - \* Why Other Options are Incorrect
  - \* A (Inner Join): Does not address the multiple rows issue and may exclude employees without a matrix manager.
  - \* C (Right Join): Similar to A, this does not resolve the issue and may include unrelated rows.
  - \* D (Left Join): Includes all rows but does not filter for the matrix manager.
- References
- \* SAP SuccessFactors Advanced Reporting Guide

### NEW QUESTION # 36

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. 1 custom image component, 1 rich text component, 1 simple text component
- B. 1 custom image component, 2 rich text components
- C. 1 custom image component, 1 rich text component
- D. 1 custom image component, 1 simple text component

**Answer: A,B**

Explanation:

- \* Canvas Page Requirements
  - \* Custom Image: Displays the required image.
  - \* User Editable Title: Requires a text component that supports user editing.
  - \* Current Date: Requires a component capable of dynamically displaying the date.
  - \* Explanation of Correct Answers
  - \* A: Two rich text components can be used—one for the title and another for the current date.
  - \* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.
  - \* Why Other Options are Incorrect
  - \* B: A single simple text component cannot provide both the editable title and the date.
  - \* C: A single rich text component cannot accommodate all requirements simultaneously.
- References
- \* SAP SuccessFactors Canvas Reports Guide

### NEW QUESTION # 37

You create a report page and want to change the grid column width and grid row height of the Page Designer. Where can you do this?

- A. Edit designer properties
- B. Validate page
- C. Edit page properties
- D. Edit Query

**Answer: A**

### NEW QUESTION # 38

Which tool can you use to upload a report from the test instance to the production instance? Note: There are 2 correct answers to this question.

- A. Report Distributor
- B. SFTP Configuration

- C. Report Transfer
- D. Report Center

**Answer: C,D**

Explanation:

- \* Report Transfer (A):
- \* The Report Transfer tool is specifically designed to move reports from one instance (test) to another (production).
- \* Report Center (D):
- \* Reports can also be exported and imported manually using the Report Center if the report type supports it.

## NEW QUESTION # 39

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