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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q11-Q16):

NEW QUESTION # 11

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule?Note:No previous and next day rules are considered in this scenario.Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

No other specifics are to be considered.

- A. Value 1 = 0 and Value 2 = 10
- B. Value 1 = 2 and Value 2 = 8
- C. Value 1 = 10 and Value 2 = 0
- D. Value 1 = 8 and Value 2 = 2

Answer: C

NEW QUESTION # 12

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday.
What break configuration is required in this case?

- A. Create a Dynamic Break and assign it to the employee's Job Info.
- B. Create a Fixed Break and assign it to the employee's Job Info.
- C. Create a Fixed Break in the employee's Workschedule.
- D. Create a Dynamic Break and assign it to the employee's Workschedule.

Answer: D

NEW QUESTION # 13

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours.
What will be the hours in Value 1 and Value 2 of the below rule?
Note:
No previous and next day rules are considered in this scenario.
Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.
Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.
No other specifics are to be considered.

Time Valuation: Filter Hours (Sample 1)

External Name *	Filter Hours
Valuation Type *	Filter Input Groups
Time Records Filter	Public Holiday

Time Segment Filter

No data for Time Segment Filter available or you do not have the necessary permission.

Entity UUID *	24D21DF5CFB84948BB631EB703ECB03F
Time Type Group Below	Value 1 (Value 1)
Time Type Group Above	Value 2 (Value 2)
External Code *	Sample 1
Message Flag	Don't Raise Message
Comment	

Input Time Type Group

Time Type Group A (TimeTypeGroupA)	SADB005B20504F6A83DAABF03685FEB0	No	1	Details

- A. Value 1 = 0 and Value 2 = 10
- B. Value 18 and Value 2 = 2
- C. Value 1 = 10 and Value 2 = 0
- D. Value 1 = 2 and Value 2 = 8

Answer: D

NEW QUESTION # 14

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet? Note: There are 3 correct answers to this question.

- A. Make changes to approved timesheets.
- B. Record On-Call times.
- C. Manage payout of Time Account.
- D. Change the Planned Working Time.
- E. Convert recorded overtime into Time-Off in Lieu.

Answer: B,C,E

NEW QUESTION # 15

How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this question.

- A. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- B. Calculated Time: Time data is derived from the work schedule of an employee.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the output of a time valuation.

Answer: C,D

NEW QUESTION # 16

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