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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q25-Q30):

NEW QUESTION # 25

When you configure country-specific declustering, which activities do you perform?

Note: There are 3 correct answers to this question.

- A. Switch wage garnishments off.
- B. Select cluster table PCL4.
- C. Define declustering for the specific country.
- D. Select the payroll tables.
- E. Select the database connection.

Answer: C,D,E

NEW QUESTION # 26

An employee requires back pay due to a recent promotion that you would like to handle immediately. Which Payroll Control Center function does the payroll manager use to make this correction?

- A. My Processes
- B. My Alerts
- C. Manage Processes
- **D. My Off-Cycles**

Answer: D

NEW QUESTION # 27

Which of the following can trigger retroactive accounting by default?

Note: There are 2 correct answers to this question.

- A. Retroactive email address change
- **B. Time-sheet information received late**
- **C. Deviation from the work schedule in the past**
- D. Late entry of employee mobile number

Answer: B,C

NEW QUESTION # 28

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wagetypes from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info
- B. Define wage type permissibility for each Personnel Subarea and Employee Subgroup
- **C. Check entry permissibility per infotype.**
- D. Check wage type characteristics

Answer: C

NEW QUESTION # 29

Which provisioning switch do you need to enable in Company Settings before you implement the SAP Best Practices for SAP SuccessFactors Employee Central Integration package?

- A. DocSearch Web Service
- B. SAP RPC Service
- C. Enable OData API Dictionary Cache
- **D. Enable New Payment Information**

Answer: D

NEW QUESTION # 30

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