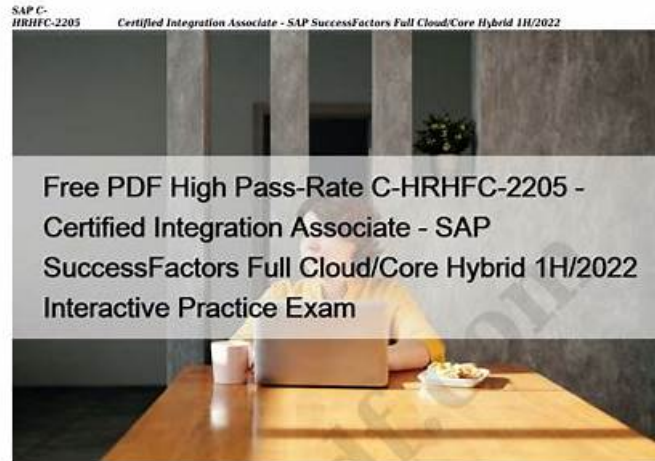


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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 2	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	<ul style="list-style-type: none">• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 4	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	<ul style="list-style-type: none">• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 6	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	<ul style="list-style-type: none">• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 8	<ul style="list-style-type: none">• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q13-Q18):

NEW QUESTION # 13

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeMasterDataReplication Request_In
- B. EmployeeOrganisationalAssignmentReplicationRequest_In
- C. EmployeeMasterDataBundleReplicationRequest_In

- D. EmployeeMasterDataAndOrgAssignmentBundle ReplicationRequest_In

Answer: C

NEW QUESTION # 14

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. Integration Center
- B. Business Integration Builder
- C. HRIS Sync
- D. Infoporter

Answer: C,D

NEW QUESTION # 15

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

- A. New hires only
- B. Multiple companies
- C. Last 15 minutes
- D. Restrict duplicates
- E. Country

Answer: B,C,E

NEW QUESTION # 16

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- A. The background job that sets inactive user status is NOT run.
- B. Inactive users are NOT migrated.
- C. The background job that sets inactive user status is marked for review.
- D. Inactive users are migrated last.

Answer: D

NEW QUESTION # 17

Your customer needs to integrate with a third-party payroll vendor and has to report employment changes since the last successful replication. Which query mode of the Compound Employee API must you use?

- A. value:xchangesOnly
- B. value:delta
- C. value:snapshot
- D. value:none

Answer: B

NEW QUESTION # 18

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