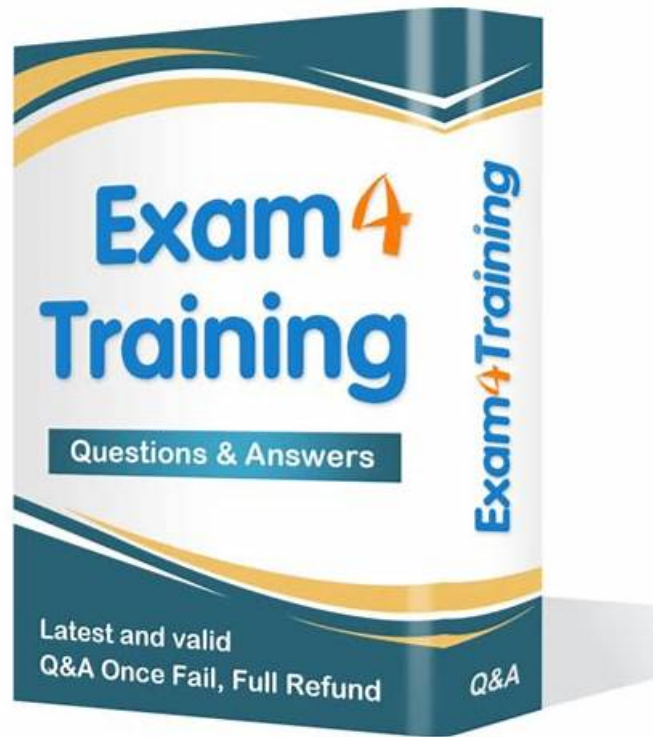


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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 2	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 3	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 4	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q16-Q21):

NEW QUESTION # 16

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To correct inconsistent data
- B. To send data to reporting
- C. To fix all data issues in the system
- D. To display incorrect configuration

Answer: A,D

NEW QUESTION # 17

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- B. Time Recording Admissibility, Work Schedule, Holiday Calendar
- C. Time Recording Profile, Work Schedule, Holiday Calendar
- D. Time Type Profile, Work Schedule, Holiday Calendar

Answer: D

NEW QUESTION # 18

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- B. Post Save Rule
- C. Validate Rule
- **D. Save Rule**

Answer: D

NEW QUESTION # 19

You want to migrate Time Account balances via import. The following is an extract from your import file:



What is wrong with the file?

- A. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- **B. You should NOT use Employee Time as Posting Type in the import of Time Account balances.**
- C. You should NOT import multiple postings to the same Time Account.
- D. You should NOT import multiple postings on the same Posting Date.

Answer: B

NEW QUESTION # 20

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- **A. Time Sheet Generate Working Time Job**
- B. Time Sheet Import External Times Job
- C. Synchronize Planned Working Times Job
- **D. Submit Time Sheet Job**

Answer: A,D

NEW QUESTION # 21

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