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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q36-Q41):

NEW QUESTION # 36
When a user builds a query, what is the default People Scope of the query?

- A. The HR reports of the logged-in user
- B. All employees in the department of the logged-in user
- C. All Reports of the logged-in user
- D. Direct Reports of the logged-in user

Answer: D

Explanation:
* Default People Scope:
* When building a query, the defaultPeople Scopeis set to theDirect Reportsof the logged-in user.
This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 37
In a canvas report, to which of the following can you export multipage reports in a single transaction? Note: There are 3 correct answers to this question.

- A. Microsoft Word
- B. XML format
- C. Adobe PDF
- D. Microsoft Excel
- E. Microsoft PowerPoint

Answer: C,D,E

NEW QUESTION # 38
You want to create a report that returns only employees who were born in 1961. You also want to enable the person who runs the report to specify a different birth year. How can you achieve this? Note: There are 2 correct answers to this question.
Select Date Options from the Toolbar. Set Date Type to Show All. Select Manage Run Time Filters from the Toolbar. Expand Personal Information table. Select Date of Birth column. Select OK.

- A. Select Date Options from the Toolbar. Set Date Type to Date Range (On Start Date). Set From date to 1/1/1961 and To date to 12/31/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Set Selectable At Runtime.
- B. Select Date Options from the Toolbar. Set Date Type to As of Date. Set As of Date to 1/1/1961. Set Use Custom Columns. Select Date of Birth from Start Date Column. Select Date of Birth from End Date Column. Set Selectable At Runtime.
- C. Select Manage Query Filters. Expand Personal Information table and select Date of Birth. Select Greater than or equal to from the operator list. Set Custom filter date to 1/1/1961.
- D. Select OK and then select Add. Expand Personal Information table and select Date of Birth. Select less than or equal to from the operator list. Set Custom filter date to 12/31/1961. Select OK.

Answer: B,C

NEW QUESTION # 39
How do you configure the Builder to display the chart in the screenshot in a story report?Note: There are 3 correct answers to this question.

- A. Set Measures to EOP Headcount.
- B. Set Dimensions to Gender.
- C. Set Dimensions to Pay Grade.
- D. Set Color to Pay Grade.
- E. Set Color to Gender.

Answer: A,C,E

NEW QUESTION # 40

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table toQuery Designer. What steps do you take to accomplish the query? Note; There are 2 correct answers to this question.

- A. In Job Information table, expand the Company Car Field.
- B. In the Company Car table, select the Assignment Date Field.
- C. In Related tables, add the Company Car table to the Query.
- D. In Job information table, select the Assignment Date field.

Answer: A,B

Explanation:
To include the Assignment Date of a Company Car in your query:
* In Job Information Table, Expand the Company Car Field (A):
* Open theJob Informationtable in Query Designer.
* Locate theCompany Carfield and expand it to access related fields and data.
* In the Company Car Table, Select the Assignment Date Field (D):
* Add theCompany Cartable from the related tables section to the query.
* Select theAssignment Datefield from the Company Car table to include it in the query output.

NEW QUESTION # 41
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