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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q13-Q18):

### NEW QUESTION # 13

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Date fields
- B. Picklist fields
- C. Number fields
- D. Currency fields

**Answer: A,B**

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

\* Date Fields (C):

\* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

\* This helps in tailoring the report to regional or user-specific requirements.

\* Picklist Fields (D):

\* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

### NEW QUESTION # 14

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- B. The compensation table time filter is set to: Same Filter as First Table.
- C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- D. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.

**Answer: C,D**

Explanation:

\* Understanding Time Filters in Query Designer

\* When creating a query, time filters determine the scope of the data retrieved. Filters such as As of Date or Dynamic Date often default to "Today," which retrieves only current records.

\* Reason for Current Records Only

\* Option B: The Compensation table filter is explicitly set to As of Date > Dynamic Date: Today.

This restricts the results to only the current compensation records.

\* Option D: The Job Information filter is configured to match records with the effective start date equal to today, which also limits the results to current data.

\* Why Other Options are Incorrect

\* A: This filter applies to Job Information, not Compensation, and does not explain why only current compensation records are retrieved.

\* C: "Same Filter as First Table" would align filters between tables, but does not necessarily restrict to current data.

References

\* SAP SuccessFactors Query Designer Guide

#### NEW QUESTION # 15

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

The image shows two screenshots from the SAP interface. The top screenshot is titled 'Group Definition' and shows a form where a group name 'Dynamic Group' has been entered. The bottom screenshot is titled 'Choose Group Members' and shows two 'People Pool' selections. The first selection is 'City' with the value 'Atlanta'. The second selection is 'Department' with the value 'Sales (SALES)'. A watermark 'prep4pass.com' is visible across the screenshots.

- A. Employees of Atlanta
- B. Employees of the Sales department of Atlanta
- C. Employees of the Sales department
- D. Employees of the Sales departments and all employees of Atlanta

**Answer: D**

Explanation:

- \* Dynamic Groups in SAP SuccessFactors:
- \* Dynamic groups combine multiple People Pools using logical OR conditions.
- \* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.
- \* Explanation of the Result:
- \* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

#### NEW QUESTION # 16

A user reports they are unable to successfully create a new Story report in Report Center. The page is stuck in a blank loading screen. How do you validate the user exists and has the proper configuration in the SAP Analytics Cloud Solution?

- A. In the SuccessFactors HXM suite, use the Employee Export tool to verify the employee has a u PERSON\_GUID assigned.
- B. In the WFA administrative area, use the User Maintenance tool to verify the account exists and is assigned the correct role.
- C. In the SuccessFactors HXM suite, use the check tool to run the "Availability of user record for v u People Analytics" check.
- D. In the SAC instance, use the Users tool to verify the account exists and is assigned the correct u role.

**Answer: C**

Explanation:

- \* Validation Using the Check Tool:
- \* The Check Tool in SuccessFactors HXM Suite includes a predefined check for validating whether a user exists and is correctly configured for People Analytics (e.g., Story Reporting in SAP Analytics Cloud).
- \* Running the "Availability of user record for People Analytics" check ensures the user record is properly synced.
- \* Steps:
- \* Go to Admin Center # Check Tool.
- \* Search for and run the "Availability of user record for People Analytics" check.

#### NEW QUESTION # 17

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksburg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksburg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set a filter on Hire Date (Member).
- B. Set a filter on Hire Date (Range).
- C. Set the Range type to Standard.
- D. Set the Range type to Offset.

**Answer: B,D**

Explanation:

- \* Understanding the Problem
- \* The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the

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