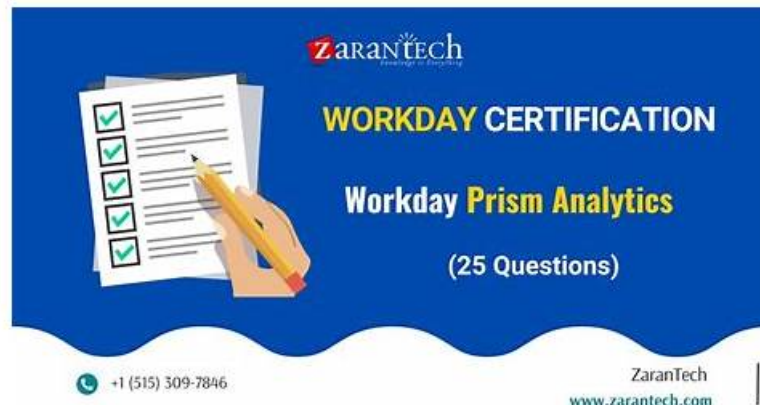


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Workday Pro Prism Analytics Exam Sample Questions (Q20-Q25):

NEW QUESTION # 20

You apply an Explode stage to your derived dataset that contains information on your worker benefit elections. What happens in the resulting stage?

- A. The number of rows stays the same and the original multi-instance field does not get dropped.
- B. The number of columns stays the same and the original multi-instance field doesn't get dropped.
- C. The number of rows exponentially increases and the original multi-instance field gets dropped.
- D. The number of columns exponentially increases and the original multi-instance field gets dropped.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, an Explode stage is used to transform a multi-instance field into multiple rows, creating a single-instance field for each instance. According to the official Workday Prism Analytics study path documents, when an Explode stage is applied to a derived dataset containing worker benefit elections (a multi-instance field, e.g., a list of elected benefits per worker), the

following occurs: the number of rows exponentially increases, and the original multi-instance field gets dropped (option D). For example, if a worker has three benefit elections in a multi-instance field, the Explode stage will create three rows—one for each election—while the original multi-instance field (e.g., "Benefit Elections") is replaced by a single-instance field containing one election per row. The number of rows increases based on the number of instances in the multi-instance field (e.g., a dataset with 100 workers, each with 3 elections on average, would grow from 100 rows to 300 rows). The term "exponentially" in the question reflects this potential for significant row growth, though the increase is technically linear per record based on the number of instances. The other options are incorrect:

* A. The number of columns stays the same and the original multi-instance field doesn't get dropped: The original multi-instance field is dropped and replaced by a single-instance field; the column count may change slightly due to this replacement.

* B. The number of columns exponentially increases and the original multi-instance field gets dropped:

The Explode stage does not increase the number of columns exponentially; it primarily affects rows, with minimal impact on columns.

* C. The number of rows stays the same and the original multi-instance field does not get dropped: The number of rows increases due to the explosion of multi-instance data, and the original field is dropped.

The Explode stage's behavior of increasing rows and dropping the original multi-instance field aligns with its purpose of normalizing multi-instance data into a row-based structure.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using the Explode Stage in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Handling Multi-Instance Fields with Explode Stages

NEW QUESTION # 21

You want to apply a Filter stage to your derived dataset to show only expense reports submitted in the current month and where the expense report total amount is higher than 2000 USD. What should you do?

- A. Use a simple filter, two conditions, and "If Any" operator.
- B. Use a simple filter, three conditions, and "If Any" operator.
- C. Use a simple filter, three conditions, and "If All" operator.
- **D. Use a simple filter, two conditions, and "If All" operator.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Filter stage in a derived dataset is used to include only rows that meet specific criteria. The requirement here is to show expense reports that satisfy two conditions: (1) submitted in the current month, and (2) total amount higher than 2000 USD. According to the official Workday Prism Analytics study path documents, this can be achieved by using a simple filter with two conditions and the "If All" operator (option A).

The first condition would check the submission date, using a function like MONTH() to compare with the current month (e.g., MONTH(submission_date) = MONTH(CURRENT_DATE())). The second condition would compare the total amount (e.g., total_amount > 2000). The "If All" operator ensures that both conditions must be true for a row to be included, which aligns with the requirement that both criteria (current month AND amount > 2000 USD) must be met. A simple filter is sufficient because the logic involves straightforward comparisons without nested conditions.

The other options are incorrect:

* B. Use a simple filter, two conditions, and "If Any" operator: The "If Any" operator would include rows where either condition is true (e.g., submitted in the current month OR amount > 2000 USD), which does not meet the requirement for both conditions to be true.

* C. Use a simple filter, three conditions, and "If All" operator: Only two conditions are needed (submission month and amount), so three conditions are unnecessary.

* D. Use a simple filter, three conditions, and "If Any" operator: This combines the issues of option B (wrong operator) and option C (too many conditions).

Using a simple filter with two conditions and the "If All" operator ensures the dataset includes only the expense reports that meet both criteria.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Applying Filters in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Simple Filters with Multiple Conditions

NEW QUESTION # 22

You want to remove data within a Prism data source without deleting any dependent custom reports. What task can you use to do this?

- **A. Delete Published Rows**
- B. Delete Dataset
- C. Inactivate Dataset
- D. Unpublish Dataset

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, removing data from a Prism data source (PDS) without affecting dependent custom reports requires a careful approach to preserve the data source's structure and dependencies.

According to the official Workday Prism Analytics study path documents, the task to use is Delete Published Rows (option D). This task removes the data rows within the Prism data source while keeping the data source's metadata (e.g., field definitions) and structure intact. Since custom reports depend on the data source's structure rather than the specific data rows, deleting the published rows will not break the reports. After deleting the rows, you can republish the dataset with updated data, and the reports will continue to function with the new data, assuming the structure remains unchanged.

The other options are incorrect:

* A. Inactivate Dataset: Inactivating a dataset disables it but does not remove data from the published data source, and it may still affect reports by making the data source inaccessible.

* B. Delete Dataset: Deleting the dataset entirely will also delete the Prism data source, breaking any dependent custom reports.

* C. Unpublish Dataset: Unpublishing the dataset removes the Prism data source, which will break dependent reports until the dataset is republished.

The Delete Published Rows task ensures that data is removed from the Prism data source without impacting the dependent custom reports, allowing for seamless data updates.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Managing Data in Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Removing Data Without Breaking Report Dependencies

NEW QUESTION # 23

Why should you include Workday instance field types in the Workday report that you use to import data into Prism?

- A. Performance is improved in the final Prism datasource when published.
- B. Unions are more easily performed with instance field types.
- C. Joins are more easily performed with instance field types.
- **D. The final Prism datasource can support drilling into Workday objects.**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

When importing data into Workday Prism Analytics from a Workday report, including Workday instance field types in the report is critical for enabling specific functionality in the resulting Prism data source.

According to the official Workday Prism Analytics study path documents, including instance field types allows the final Prism data source to support drilling into Workday objects. Instance field types represent references to Workday business objects (e.g., Worker, Position, or Organization), and including them in the report ensures that the Prism data source retains the ability to navigate to these objects within Workday's reporting and analytics framework. This enables users to perform drill-down actions, such as accessing detailed object data directly from Prism visualizations or reports.

The other options do not accurately reflect the primary benefit of including instance field types:

* B. Performance is improved in the final Prism datasource when published: Instance field types do not directly impact the performance of the published data source; performance is more influenced by data volume and indexing.

* C. Unions are more easily performed with instance field types: Unions depend on schema compatibility, not instance field types, which are specific to Workday object references.

* D. Joins are more easily performed with instance field types: While instance field types can be used in joins, their primary purpose is to enable object navigation, not to simplify join operations.

By including instance field types, the Prism data source gains enhanced interactivity, allowing users to leverage Workday's object model for deeper analysis and navigation.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Workday Report Field Types and Prism Integration

Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Enabling Drill-Down Capabilities in Prism Data Sources

NEW QUESTION # 24

When using a window function to calculate averages in Prism, what field type must the function operate on?

- A. Text
- B. Boolean
- C. Date
- **D. Numeric**

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, window functions are used to perform calculations across a set of rows, such as calculating averages with a function like AVG. According to the official Workday Prism Analytics study path documents, the AVG window function, which computes the average, must operate on a field of type Numeric.

This is because averaging requires numerical values to perform arithmetic operations (e.g., summing the values and dividing by the count of rows). Non-numeric field types, such as Text or Date, cannot be averaged, and Boolean fields (true/false) are not suitable for this type of calculation. For example, a window function like AVG(salary) OVER (PARTITION BY department) would calculate the average salary per department, where "salary" must be a Numeric field.

The other options are incorrect:

* A. Text: Text fields cannot be used for arithmetic operations like averaging.

* B. Boolean: Boolean fields (true/false) are not suitable for calculating averages.

* D. Date: Date fields cannot be directly averaged; they require conversion to a numeric representation (e.g., days since a reference date) first.

The requirement for a Numeric field type ensures that the AVG window function can perform the necessary mathematical computations accurately.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Window Functions and Field

Type Requirements Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using AVG in Window Functions

NEW QUESTION # 25

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