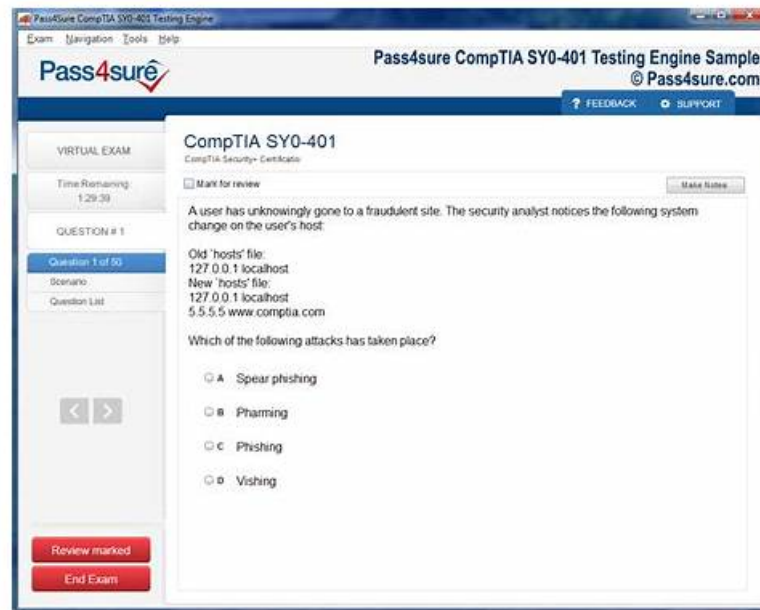


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 2	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 4	<ul style="list-style-type: none"> Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q92-Q97):

NEW QUESTION # 92

What does the Settings section of a WFA role configure?
Please choose the correct answer.

- A. Defines the tools and dimensions available to the user
- **B. Defines the Start Page and any menu restrictions**
- C. Restricts access to measures from the measures contents menu and all tools on site
- D. Defines exactly which data a user in this role will have access to

Answer: B

NEW QUESTION # 93

When exporting an entire page of information from a standard measures page what file format CANNOT be used? Please choose the correct answer.

- **A. Microsoft Excel**
- B. Adobe PDF
- C. Microsoft PowerPoint
- D. Microsoft Word

Answer: A

NEW QUESTION # 94

Which measures are examples of a base input measure? There are 2 correct answers to this question.

- **A. EOP Headcount**
- B. Terminations - Voluntary
- C. Net Hire Ratio
- **D. Terminations**

Answer: A,D

NEW QUESTION # 95

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?
There are 2 correct answers to this question.

- A. A change order is required to add a new custom measure
- **B. The standard measure that is benchmarked can be changed**
- C. The standard Measure that is benchmarked CANNOT be changed
- **D. A measure override is required to change the formula**

Answer: B,D

NEW QUESTION # 96

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Reporting positions
- B. Measure restrictions
- C. Measure classifications
- D. Select a start page
- E. Dimension restrictions

Answer: A,C,D

NEW QUESTION # 97

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