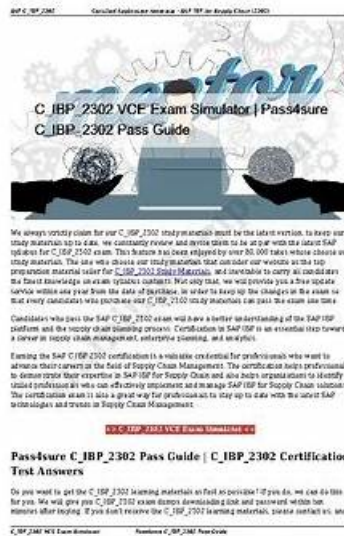


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SAP trained experts have made sure to help the potential applicants of SAP C-THR94-2505 certification to pass their SAP C-THR94-2505 exam on the first try. Our PDF format carries real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management exam dumps. You can use this format of SAP C-THR94-2505 Actual Questions on your smart devices.

SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 3	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 4	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 5	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 7	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q47-Q52):

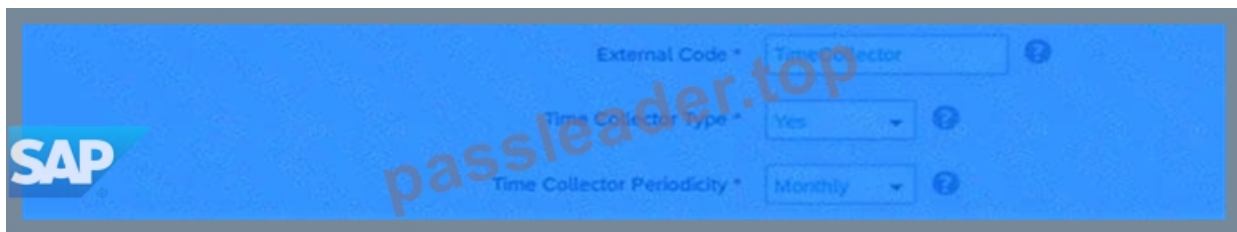
NEW QUESTION # 47

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

The screenshot shows the SAP SuccessFactors Time Management configuration interface for a Time Type Group. The form includes the following fields:

- External Name ***: Time Collector
- Valuation Result Category**: No Selection
- Valuation Result Factor**: Enter amount to edit
- Category ***: Q Cal
- Time Pay Type ***: Yes
- UI Component ***: Yes
- Comment**: (empty text area)

A large SAP logo is overlaid on the right side of the form. A diagonal watermark 'passleader.top' is visible across the center of the image.



- A. Time Collectors CANNOT be set up with UI Component as Yes.
- B. Time Collectors CANNOT be set up with Time Category as Calculated Time.
- C. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.
- **D. Time Collectors CANNOT be set up with Time Pay Type as Yes.**

Answer: D

NEW QUESTION # 48

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region assignment is missing in both Time Profile and Time Type.
- **B. The Country/Region is assigned to Time Profile, but missing in Time Type.**
- C. The Country/Region assigned to Time Type and Time Profile have the same code.
- **D. The Country/Region assigned to Time Type and Time Profile have different codes.**
- **E. The Country/Region is assigned to Time Type, but missing in Time Profile.**

Answer: B,D,E

NEW QUESTION # 49

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- **A. Taken = 0, Planned = 10**
- B. Taken = 10, Planned = 0
- C. Taken = 0, Planned = 30
- D. Taken = 10, Planned = 30

Answer: A

NEW QUESTION # 50

What is the purpose of the check tool? Note: There are 2 correct answers to this question.

- A. To fix all data issues in the system
- B. To send data to reporting
- **C. To correct inconsistent data**
- **D. To display incorrect configuration**

Answer: C,D

NEW QUESTION # 51

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Employee Time object definition
- B. As a post save rule in the Time Type object definition
- C. As a save rule in the Time Type object definition
- **D. As a post save rule in the Employee Time object definition**

Answer: D

NEW QUESTION # 52

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