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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q110-Q115):

NEW QUESTION # 110

Which tree security access option, if assigned, prevents the user from viewing the respective structured?
Please choose the correct answer

- **A. Hidden**
- B. Limited
- C. Restricted
- D. None

Answer: A

NEW QUESTION # 111

What are some disadvantages of using the Point in Time structure?

Note: There are 2 correct answers to this question.

- A. The number of employees in the Unallocated category increases over time.
- B. The data for a previous time period can be viewed in relation to reporting relationships at that time.
- **C. The structure is NOT suitable for trending purposes.**
- **D. The inactive organizational units will still appear in the structure.**

Answer: C,D

NEW QUESTION # 112

If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- **A. Only at the lowest level of the forecast structure**
- B. Any level of the forecast structure
- C. The second level of the forecast structure
- D. Only the top level and lowest levels of the forecast structure

Answer: A

NEW QUESTION # 113

What time structure type includes all nodes that have been active through a period of time?

- **A. Span of Time**
- B. Point in Time
- C. Historical Period
- D. Current Period

Answer: A

NEW QUESTION # 114

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot).

You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

The screenshot shows the SAP S/4HANA Demand Forecasting interface. On the left, there is a 'Filters' sidebar with a tree view showing 'North America' expanded, with sub-nodes for 'Mid West', 'North East', 'South', and 'West'. Below the filters is a 'Suppress Rows' button. The main area displays a table with the following data:

Job Family	2016 Headcount	Demand Forecast	
		To 2019	To 2021
Business Ops Profs	1195	1195	1195
Engr/Science Profs	2	2	2
Supervisors/Leaders	33	33	33
Total	1230	1230	1230

- A. Configure your account with Edit Custom Demand permission.
- B. Configure your account with Edit Demand permission.
- **C. Enable Summation Level Editing.**
- D. Rebuild the forecast, selecting the North America node on the Set Structure tab.

Answer: C

NEW QUESTION # 115

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