Pdf SAP C-HRHFC-2411 Pass Leader & C-HRHFC-2411 Latest Study Plan

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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 4	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

Topic 5	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 7	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q43-Q48):

NEW QUESTION # 43
Your customer has configured a country/region-specific full transmission start date (FTSD), an assignment-specific FTSD, and a general FTSD. If this configuration applies to an employee during data replication, what will the SAP ERP system use?

- A. Earliest of the start dates
- B. Latest of the start dates
- C. General FTSD in template group
- D. Assignment-specific start date

Answer: B

NEW QUESTION # 44
Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. What type of port do you configure for IDoc communication between SAP ERP and SAP Integration Suite?

- A. XML file
- B. XML HTTP
- C. ABAP-PI
- D. Transactional RFC

Answer: D

NEW QUESTION # 45
Your customer needs to store employee address data for both home and host assignments. What SAP Successfactors Employee Central field supports this?

- A. Permanent address
- B. Host address
- C. Home address
- D. Temporary address

Answer: C

NEW QUESTION # 46

Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforce because NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud. Which integration deployment methodology would be a good choice?

- A. Full Cloud
- B. Side by Side
- C. Core Hybrid
- D. Talent Hybrid

Answer: C

NEW QUESTION # 47

Which deployment models include SAP SuccessFactors Employee Central in the cloud?
Note: There are 2 correct answers to this question.

- A. Side-by-Side
- B. Distributed HR
- C. Full Cloud
- D. Talent Hybrid

Answer: A,C

NEW QUESTION # 48

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