

Perfect C_THR95_2505 - New SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Test Answers



SAP CERTIFICATION

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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 4	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q48-Q53):

NEW QUESTION # 48

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Suggested Roles
- B. Manage Mentoring Programs
- C. Manage Data
- **D. Picklist Center**

Answer: D

NEW QUESTION # 49

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. alerts-viewdefault
- **B. use-text-for-privacy**
- C. swap-goal-link
- D. new-obj-share-status-public

Answer: B

NEW QUESTION # 50

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- A. Add a custom field in Manage Templates.
- B. Add the value to the picklist in Picklist Center.
- **C. Add the value to the status field in the Development Plan XML file.**
- **D. Add the value to the status field in Manage Templates.**

Answer: C,D

NEW QUESTION # 51

Which text replacement option does NOT apply to Career Development Planning?

- A. add-existing-goal-to-form
- B. category
- C. copy-from-my-other-goal-plan
- D. cascade-selected

Answer: D

NEW QUESTION # 52

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

- A. Lowest score
- B. Expected score
- C. Highest score
- D. Medium score
- E. Normalized score

Answer: A,B,C

NEW QUESTION # 53

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