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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 2	Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q48-Q53):

NEW QUESTION # 48

What Is the context information defined for a candidate selection process used for?

- A. Define which Offer Team is associated with the requisition
- B. Define which Hiring Team is associated with the requisition
- C. Define for which candidates this process can be used
- D. Define for which job requisitions this process can be used

Answer: D

NEW QUESTION # 49

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until the results of the background check have been reviewed by the administrator
- B. Until an offer has been extended to the candidate
- C. Until the background check results are received
- D. Until the administrator has removed the condition

Answer: A

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- * Set up the condition in Candidate Selection Process Configuration.
- * Initiate a background check for a job application.
- * Attempt to move the application (blocked until review).
- * Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

NEW QUESTION # 50

What does Clicking the +Add button inside a candidate pool result in?

- A. allows you to search and add a candidate to the pool
- B. allows you to add an internal candidate to the pool
- C. allows you to create a new candidate and add them to the pool
- D. allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool

Answer: A

NEW QUESTION # 51

When creating questions to be used In an application, which two types of questions will you be able to use?

- A. Disqualification Questions
- B. Position Questions

- C. Prescreening Questions
- D. Interview Feedback Questions
- E. Talent Profile Skills Questions

Answer: A,B

NEW QUESTION # 52

An organization wants to use context to customize their career sites for specific groups of job seekers. What are the available contexts that can be used to set up the sites?

- **A. Location, Organization, Job Categories, Job Functions, and Recruiting Types**
- B. Language, Legal Entity, Departments, and Job Families
- C. Departments, Job Families, Business Unit, and Workplace
- D. Organization, Business Unit, Job Families, Languages, and Requisition Type

Answer: A

Explanation:

The available contexts are Location, Organization, Job Categories, Job Functions, and Recruiting Types.

Step-by-Step Solution:

- * Access Career Site Configuration in the Recruiting work area.
- * Navigate to the context setup section.
- * Select from the available contexts: Location, Organization, Job Categories, Job Functions, and Recruiting Types.
- * Apply these to customize the career site for specific job seeker groups.

Oracle Recruiting Cloud allows career site customization using contexts like Location (geographic targeting), Organization (company-specific branding), Job Categories/Functions (role-specific content), and Recruiting Types (e.g., internal vs. external).

These provide flexibility for tailored experiences. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Contextual Customization section.

NEW QUESTION # 53

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