

Perfect SAP - C_THR85_2505 Practice Mock



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which Succession tools have an option that allows an administrator to select a specific process or all data sources within the Admin Center settings? Note: There are 2 correct answers to this question.

- A. Matrix Grid Reports: How vs. What
- B. Talent Search V2
- C. Position Tile
- D. MDF Talent Pools

Answer: A,B

NEW QUESTION # 61

How do you add filters to the Competency-Objective Matrix?

- A. By modifying the Succession Data Model
- B. By modifying the text option in the Org Chart XML
- C. By changing Matrix Grid Reports: How vs. What in Admin Center
- D. By changing Matrix Grid Reports: Performance-Potential in Admin Center

Answer: C

NEW QUESTION # 62

In which Succession tools can you use processes created in Processes and Forms? Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. Talent Search
- C. Position Tile view
- D. Matrix grid reports

Answer: C,D

NEW QUESTION # 63

Which of the following is an advantage of the Position Tile view? Note: There are 2 correct answers to this question.

- A. Picklist fields CANNOT be made searchable for the Position Tile view.
- B. It allows users to search, and filter based on position attributes.
- C. It is available for both Legacy and MDF Position Nomination Methods.
- D. It can be used as an alternative to the Succession Org Chart.

Answer: B,D

NEW QUESTION # 64

What happens when the visibility of a field is set to "none" for a background element in the Succession Data Model?

- A. This field is visible in People Profile but NOT in Talent Search.
- B. This field is NOT visible in People Profile but it is visible in Talent Search.
- C. This field is visible neither in People Profile nor in Talent Search.
- D. This field is visible in both People Profile and in Talent Search.

Answer: B

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