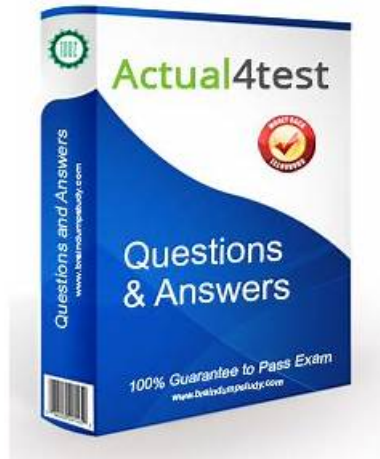


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q77-Q82):

NEW QUESTION # 77

Which Time Recording Method allows you to import an External Time Data object?

- A. Only Positive
- **B. Positive, Negative, and Overtime**
- C. Only Negative
- D. Positive and Negative

Answer: B

NEW QUESTION # 78

What type of rule is recommended to perform validation checks on leave requests?

- A. Save Rule
- B. Post Save Rule
- **C. Take Rule**
- D. Validate Rule

Answer: C

NEW QUESTION # 79

What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

- **A. Leave of Absence**
- **B. Return to Work**
- C. Return from Disability
- D. Unpaid Leave

Answer: A,B

NEW QUESTION # 80

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November 4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- A. The Working Time Account is credited with a total balance of +1 hour for the week.
- B. The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- C. The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- **D. The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.**

Answer: D

NEW QUESTION # 81

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- **B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.**
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.

Answer: B

NEW QUESTION # 82

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