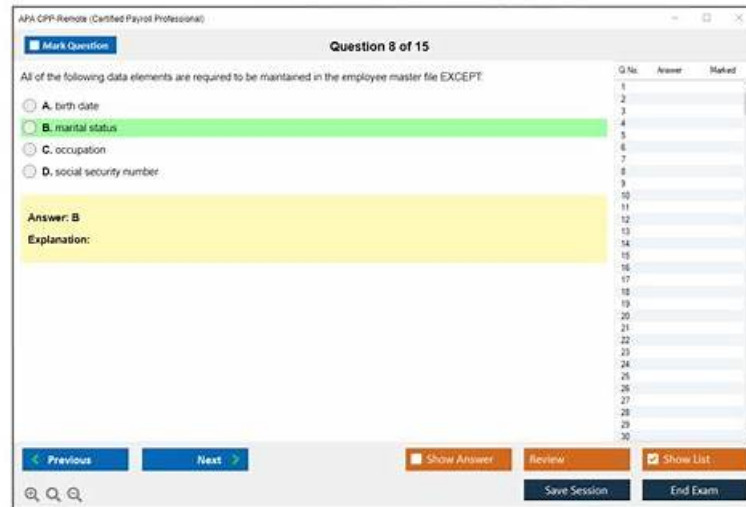


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APA Certified Payroll Professional Sample Questions (Q39-Q44):

NEW QUESTION # 39

An accrual entry of \$1,000 was made in 2008 for a bonus to be paid in January 2009. The bonus was paid in 2009 and federal income tax (using the supplemental rate) and FICA tax were paid by the employer. Which of the following is the correct entry to record the disbursement of the bonus in January 2009?

- A. Debit salary expense \$484.78, debit wages payable \$1,000, credit cash \$1,000, credit taxes payable \$484.78
- B. Debit salary expense \$326.50, debit wages payable \$1,000, credit cash \$1,000, credit cash \$1,000, credit taxes payable \$326.50
- C. Debit salary expense \$1484.78, credit taxes payable \$484.78, credit cash \$1,000
- D. Debit wages payable \$1,326.50, debit taxes payable \$326.50, credit cash \$1, 00

Answer: A

NEW QUESTION # 40

The DOL can assess penalties for failing to comply with the following pay components EXCEPT:

- A. De minimis fringe benefits
- B. Regular rate of pay
- C. Overtime
- D. Minimum wage

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The DOL enforces FLSA, which governs:

* Overtime

* Minimum wage

* Proper calculation of regular rate of pay

De minimis fringe benefits (like small snacks or occasional personal use of office items) are generally excluded from wages and are not regulated for enforcement.

NEW QUESTION # 41

All of the following information is required to be reported on Form 1094-C EXCEPT:

- A. Total number of Forms 1095-C filed
- B. Social Security number
- C. Contact person
- D. Employer name

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Form 1094-C is the transmittal form for Form 1095-C (used for ACA reporting). It requires:

* Employer's name

* EIN

* Contact person info

* Total Forms 1095-C filed

SSN is not required on 1094-C - it is reported on the 1095-C form instead.

NEW QUESTION # 42

Bass Biting Company operates bait, tackle and boat sales store employing 12 full time clerks and salespeople in addition to the owner and his family members. Occasionally, Bass Biting assigns special work to individuals other than its regular employees and family members. Employee Lois was a bait and tackle shop clerk until she retired on June 30. Lois returned to the bait and tackle shop to perform clerical duties on August

15 and worked through Labor Day to assist Bass Biting through its busy season. Determine Lois' employment status with Bass Biting

- A. Employee
- B. Nonstatutory employee
- C. Independent contractor
- D. Statutory nonemployee

Answer: A

NEW QUESTION # 43

Which of the following would not be included in the system testing stage of an implementation?

- A. Stress testing
- **B. Recruiting tests**
- C. Volume testing
- D. Functional testing

Answer: B

NEW QUESTION # 44

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