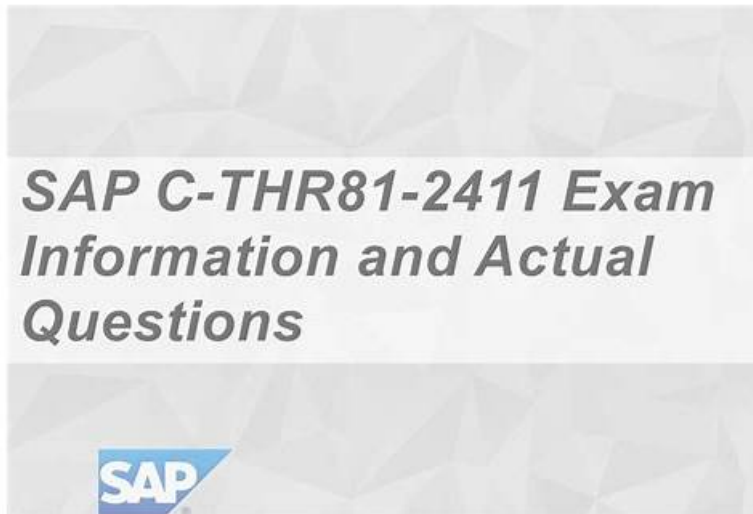


# Practice Exam Software SAP C\_THR94\_2411 Exam Questions



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## SAP C\_THR94\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• <b>Accrual Rules in Time Off:</b> In this topic, SAP Consultants gain expertise in setting up accrual rules, configuring accrual periods, and implementing carry-forward policies. It also addresses testing scenarios to ensure compliance and provides best practices for handling exceptions and retroactive adjustments, enabling accurate and efficient accrual management.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• <b>Leave of Absence (LOA) and Time Off Reporting:</b> This topic provides SAP Consultants with the knowledge to set up leave of absence (LOA) policies and manage related employee life-cycle events. It also explores reporting and analytics for LOA and time-off data and integration with payroll systems, enabling compliance and efficient tracking.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• <b>Time Off Imports and Integration:</b> This section equips SAP Consultants with skills to import time-off data using templates, manage bulk updates, and integrate time-off data with payroll and Employee Central. Troubleshooting and maintaining data consistency are also discussed to ensure streamlined data workflows.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• <b>Flextime and Clock In</b></li><li>• <b>Clock Out in SAP SuccessFactors Time Tracking:</b> This topic delves into configuring flextime policies and workflows for SAP Consultants. It emphasizes setting up Clock In</li><li>• <b>Clock Out features,</b> ensuring compliance with regional labor laws, and monitoring clock data for accuracy and efficiency, enhancing time tracking capabilities.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• <b>Time Valuation and Compensation:</b> In this section, SAP Consultants explore the configuration of time valuation rules, thresholds, and overtime calculations. The topic also addresses integration with payroll for accurate compensation and management of complex scenarios like flextime and on-call schedules. This ensures competency in delivering comprehensive valuation solutions.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Configuring and Setting up Time Sheet:</b> This topic focuses on configuring time sheet profiles and integrating work schedules for SAP Consultants. It includes setting up validations for time entries and approval workflows. Reporting on time sheet usage and compliance is also covered, ensuring consultants can deliver effective time management solutions.</li> </ul>

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## **Free PDF Latest C\_THR94\_2411 - Reliable SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Test Online**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q80-Q85):**

#### **NEW QUESTION # 80**

Which workflow options are available in a Time Type configuration? Note: There are 3 correct answers to this question.

- A. HR Workflow Configuration
- B. Activate Cancellation Workflow
- C. Workflow Configuration
- D. Manager Workflow Configuration
- E. Admin Workflow Configuration

**Answer: A,D,E**

#### **NEW QUESTION # 81**

What are the characteristics of Time Type classification Extra? Note: There are 2 correct answers to this question.

- A. Recordings of Extra Time Types do NOT create collisions with other time recordings.
- B. Recordings of Extra Time Types can further specify Allowance recordings.
- C. Recordings of Extra Time Types CANNOT collide with Attendance recordings.
- D. Recordings of Extra Time Types can further specify Attendance recordings.

**Answer: A,D**

#### **NEW QUESTION # 82**

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Workshedule
- B. Time Type
- C. Time Valuation
- D. Workflow

- E. Time Valuation Period

**Answer: B,C,D**

### NEW QUESTION # 83

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?  
Note: There are 2 correct answers to this question.

- A. STOP following a START
- B. START following a START
- C. STOP following a STOP
- D. START following a STOP

**Answer: A,C**

### NEW QUESTION # 84

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- A. Single Record Approval is available only when Time Tracking is enabled.
- B. Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- C. Single Record Approval enables workflow for Temporary Time Information
- D. When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.

**Answer: B,C**

### NEW QUESTION # 85

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