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SAP C-HRHPC-2505 Exam Syllabus Topics:

Topic	Details	
Topic 1	Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.	
Topic 2	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.	
Topic 3	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.	

Topic 4	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 5	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Торіс 6	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q26-Q31):

NEW QUESTION #26

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Switch wage garnishments off
- B. Select cluster table PCL4
- C. Select the payroll tables
- D. Select the database connection
- E. Define declustering for the specific country

Answer: C,D,E

NEW OUESTION #27

When you need to reset a previously initiated payroll process, which standard report should you use?

- A. PYC SUPPORT CONS CHECK INST
- B. PYC RESET PROC INST
- C. PYC_REGENERATE_REPORTS
- D. PYC_GENERATE_PROVIDER

Answer: B

NEW QUESTION #28

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct

answers to this question.

- A. Edit processes
- B. Reassign processes
- C. Start processes
- D. Create processes

Answer: A,D

NEW OUESTION #29

Which tables are used to identify retros in declustered payroll results? Note: There are 2 correct answers to this question.

- A. HRDCT TPY RGDIR
- B. PCL2
- C. HRPY_RGDIR
- D. P2RX RT

Answer: A,C

NEW QUESTION #30

Which step in a standard payroll process checks against the validation rules and potentially creates alerts?

- A. Initiate Policies
- B. Start Payroll
- C. Monitoring
- D. Posting Simulation

Answer: C

NEW QUESTION #31

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