

# Premium Oracle 1Z0-1069-24 Files - Question 1Z0-1069-24 Explanations



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The 1Z0-1069-24 quiz guide through research and analysis of the annual questions, found that there are a lot of hidden rules are worth exploring, plus we have a powerful team of experts, so the rule can be summed up and use. The 1Z0-1069-24 prepare torrent can be based on the analysis of the annual questions, it is concluded that a series of important conclusions related to the qualification examination, combining with the relevant knowledge of recent years. 1Z0-1069-24 test material will improve the ability to accurately forecast the topic and proposition trend this year to help you pass the 1Z0-1069-24 exam.

## Oracle 1Z0-1069-24 Exam Syllabus Topics:

| Topic   | Details  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"><li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li></ul> |

|         |  |
|---------|--|
| Topic 2 | <ul style="list-style-type: none"> <li>Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.</li> </ul>                   |
| Topic 3 | <ul style="list-style-type: none"> <li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li> </ul> |
| Topic 4 | <ul style="list-style-type: none"> <li>Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.</li> </ul>   |
| Topic 5 | <ul style="list-style-type: none"> <li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li> </ul>  |

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q61-Q66):

### NEW QUESTION # 61

What Is the context information defined for a candidate selection process used for?

- A. Define for which candidates this process can be used
- B. Define for which job requisitions this process can be used**
- C. Define which Offer Team is associated with the requisition
- D. Define which Hiring Team is associated with the requisition

**Answer: B**

### NEW QUESTION # 62

While configuring a career site, an administrator decides to add the Generative AI Job Fit metrics bar element at the top of a page, in order to provide candidates with a good idea of their suitability for a job through the use of a rating scale, as well as a summary of why they received the displayed scores. What is required in order to use this feature?

- A. Redwood must be enabled for the career site**
- B. The page must be created using a custom template
- C. Resume parsing must be active

**Answer: A**

Explanation:

To use the Generative AI Job Fit metrics bar, Redwood must be enabled for the career site, as this feature relies on the Redwood framework.

Step-by-Step Solution:

- \* Enable Redwood via profile options (e.g., ORA\_HCM\_REDWOD\_ENABLED).
- \* Access Career Site Configuration in the Recruiting work area.
- \* Add the Generative AI Job Fit metrics bar to the page layout.
- \* Test the feature to ensure it displays candidate suitability scores.

The Generative AI Job Fit metrics bar is a Redwood-dependent feature, requiring the Redwood UX to be active on the career site. Resume parsing enhances functionality but isn't a prerequisite, nor is a custom template required. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Redwood AI Features section.

### NEW QUESTION # 63

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be manually enabled by using Transaction Design Studio
- B. These fields are not available for job postings
- C. These fields must be added by the recruiter when the requisition is created
- D. Position-based requisition templates don't include fields for which information is available from the job of the position

#### Answer: D

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- \* Create a Position-based requisition template.
- \* Check available fields (Job Family and Job Function are absent).
- \* Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

### NEW QUESTION # 64

Where are Workflow Event alerts configured?

- A. They are not configurable.
- B. In Content Manager
- C. In Alerts Composer
- D. In OTBI
- E. In BI Publisher

#### Answer: E

### NEW QUESTION # 65

Where can the candidate's e-signature be viewed?

- A. On the Interactions tab
- B. On the Progress tab
- C. On the Activity tab
- D. On the Details tab

#### Answer: D

### NEW QUESTION # 66

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