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Workforce Analytics Sample Questions (Q71-Q76):

NEW QUESTION # 71

What is the purpose of the Specification document?

- A. It provides a list of discrepancies between the customer's expected results and SAP results.
- B. It provides an overview of the implementation process.
- C. It contains all business logic and source data locations for the implementation.
- D. It contains customer responses to questions related to the implementation process.

Answer: D

NEW QUESTION # 72

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When creating Hires, Terminations, or Movements conditions
- B. When configuring Lookups for Event and/or Event Reasons
- C. When adding a Termination measure
- D. When configuring Separation Reason Dimensions

Answer: A

NEW QUESTION # 73

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.
- B. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.
- C. Select each required dimension listed above and turn on the missing measures respectively.
- D. Select each measure listed above and turn on the missing dimensions respectively.

Answer: A,B

NEW QUESTION # 74

What can you use Dimension Editor for?

- A. Add, edit, or delete hierarchical dimensions.
- B. Modify the Position Org Chart and Org Chart views in SAP SuccessFactors Employee Central.
- C. Change the configuration of a generated dimension.
- D. Control the labels and groupings for manually maintained dimensions.

Answer: D

NEW QUESTION # 75

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Job Info T
- B. Emp Paycomp Recurring T
- C. Emp Employment Info

- D. Emp Personal Info T

Answer: A

NEW QUESTION # 76

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