

# Preparing for SAP C-THR89-2505 Exam is Easy with Our The Best C-THR89-2505 Study Test: SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional



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## SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q10-Q15):

### NEW QUESTION # 10

Why would you use tree security?

There are 3 correct answers to this question.

- A. To define users assigned to a role
- B. To apply restrictions to a role or user
- C. To define multiple security pathways
- D. To select nodes within a structural dimension
- E. To reset a user's password

Answer: A,B,C

### NEW QUESTION # 11

When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- A. Structure
- B. Capabilities
- C. Forecasts
- D. Dimensions

Answer: D

### NEW QUESTION # 12

You create a forecast for North America that includes four child nodes: Mid West, North East, South, and West. When you access the demand model, you CANNOT edit the North America values (see screenshot).

You verify that you have Workforce Planning Admin permission. What must you do to allow editing of the North America demand values?

Job Family	2016 Headcount	Demand Forecast	
		To 2019	To 2021
Business Ops Profs	1195	1195	1195
Engr/Science Profs	2	2	2
Supervisors/Leaders	33	33	33
Total	1230	1230	1230

- A. Configure your account with Edit Demand permission.
- B. Rebuild the forecast, selecting the North America node on the Set Structure tab.
- C. Configure your account with Edit Custom Demand permission.
- D. Enable Summation Level Editing.

Answer: D

### NEW QUESTION # 13

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- A. Reporting positions
- B. Select a start page
- C. Measure restrictions
- D. Measure classifications
- E. Dimension restrictions

Answer: A,B,D

### NEW QUESTION # 14

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- A. Measure to AO Matrix
- B. Base Inputs
- C. Code Mapping
- D. Hierarchy Options

Answer: C

### NEW QUESTION # 15

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