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## SAP C\_THR95\_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q76-Q81):

### NEW QUESTION # 76

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Check a box in Manage Template.
- B. Add the Development Goals portlet.
- C. Modify the background element.
- D. Add the scorecard in Configure People Profile.

**Answer: B**

### NEW QUESTION # 77

Your customer needs a form-based data source filter for the Career Worksheet.

What tag can you use?

- A. each-assessment
- B. self-assessment
- C. last-completed form
- D. assessment-filters

**Answer: C**

### NEW QUESTION # 78

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

- A. Enter a division.
- B. Enter translations.
- C. Enter an external code.
- D. Enter a name.

**Answer: C,D**

### NEW QUESTION # 79

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?

Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: A,D

### NEW QUESTION # 80

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the text in the development plan template in Admin Center.
- B. Modify the field in the Career Worksheet XML.
- C. Edit the text-replacement tag in the Career Worksheet XML.
- D. Edit the field in the development plan template in Admin Center.

Answer: C

### NEW QUESTION # 81

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