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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 2	<ul style="list-style-type: none">Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 3	<ul style="list-style-type: none">Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 4	<ul style="list-style-type: none">Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	<ul style="list-style-type: none">Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q76-Q81):

NEW QUESTION # 76

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Check a box in Manage Template.
- B. Add the Development Goals portlet.**
- C. Modify the background element.
- D. Add the scorecard in Configure People Profile.

Answer: B

NEW QUESTION # 77

Your customer needs a form-based data source filter for the Career Worksheet.

What tag can you use?

- A. each-assessment
- B. self-assessment
- C. last-completed form**
- D. assessment-filters

Answer: C

NEW QUESTION # 78

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter a division.
- B. Enter translations.
- C. Enter an external code.**
- D. Enter a name.**

Answer: C,D

NEW QUESTION # 79

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?

Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: A,D

NEW QUESTION # 80

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the text in the development plan template in Admin Center.
- B. Modify the field in the Career Worksheet XML.
- C. **Edit the text-replacement tag in the Career Worksheet XML.**
- D. Edit the field in the development plan template in Admin Center.

Answer: C

NEW QUESTION # 81

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