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Free PDF Quiz 2025 SAP C-THR85-2505: First-grade New SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Test Tutorial

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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.

Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q61-Q66):

NEW QUESTION # 61

What can a user do in the Edit Slide Contents area?



Note: There are 3 correct answers to this question.

- A. Reorder slides in the presentation.
- B. Add information to People Profile.
- C. Add or delete a new hotspot.
- D. Add or delete a new live slide.
- E. Identify live slides in the presentation.

Answer: A,C,D

NEW QUESTION # 62

What can a user accomplish using the eye icon on the screen shown here?



Note: There are 2 correct answers to this question.

- A. Show or hide the slide.
- B. Show or hide hotspots.
- C. Show or hide all direct reports.
- D. Show or hide one or more direct reports.

Answer: C,D

NEW QUESTION # 63

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- B. Position Management: Import Positions
- C. Position Management: Position Setup
- D. Import and Export Data

Answer: B

NEW QUESTION # 64

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order using the arrows in Configure People Profile.
- B. Change the order of the fields in the Edit Org Chart configuration.
- C. Change the order of the fields in the Succession Data Model.
- D. Change the order in Matrix grid report icon configuration.

Answer: A

NEW QUESTION # 65

In which Succession tools can you use processes created in Processes and Forms? Note: There are 2 correct answers to this question.

- A. Talent Search
- B. Matrix grid reports
- C. Position Tile view
- D. MDF talent pools

Answer: B,C

NEW QUESTION # 66

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