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**Oracle Procurement Cloud 19c Test Questions**

**NEW QUESTION # 339**  
In self-service environment, you want to allow users to add in their home address for the delivery of certain items. Which feature and task should you select? (Choose the first answer.)

- A. Edit Address feature and Category Purchasing Options (Purchase task)
- B. Update Address feature and Category Purchasing Options (Purchase task)
- C. Create One-Time Address feature and Configure Purchasing Options (Purchase task)
- D. Update Address feature and Configure Self-Service Options (Purchase task)

Answer: C

**NEW QUESTION # 340**  
Identify three application startup sequences for the in the Setup and Maintenance tab and 'Category Supplier Configuration' (Cause Task.)

- A. Pre-Organization Setup (Setup)
- B. Business Configuration (Setup)
- C. Inventory Create (Setup)
- D. Manage Purchase Order Function (Setup)
- E. Manage Purchase Order (Setup)

Answer: A,B,C

**NEW QUESTION # 341**  
A business wants to be able to use the Invoicing, Billing or Revenue components of Oracle Sales in addition to existing Oracle purchase orders. In the Manage Configuration (Cause) Tax tab, which option can achieve this?

- A. Enable the Allow Supplier Tax Variable Calculated Tax option for purchase orders
- B. Enable the Invoicing Tax (Cause) Tax option for purchase orders
- C. Enable the Billing Tax (Cause) Tax option for purchase orders
- D. Enable the Supplier Invoicing Tax for Calculated Tax option for purchase orders
- E. Enable the Estimate Calculated Tax from Reference Document option for purchase orders

Answer: B

**NEW QUESTION # 342**  
During an Oracle Procurement Cloud implementation, you have been asked to provide the new scope to all purchasing documents to all buyers in Procurement Business Unit. What will you do to configure this change?

- A. Configure a new document type and assign it to each buyer in "Manage Procurement Agent"
- B. Define All buyers in employees in procurement Business Unit
- C. Configure a new document type and assign it to all buyers in "Manage Procurement Business Unit"
- D. Modify "Configure Procurement Business Profile" for procurement Business Unit A and provide

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q30-Q35):

### NEW QUESTION # 30

Which Onboarding process is supported for external HRIS integrations?

**Solution:**

The **Onboarding process** (new hires) is the **only** process supported for external HRIS integrations in SAP SuccessFactors Onboarding. External HRIS integration *does not* support internal hires (crossboarding) or offboarding processes.

 **Correct Answer:**

**B. Onboarding process**



Sources

Reference: <https://learning.sap.com/>



- A. Onboarding process
- B. Offboarding process
- C. Internal Hire process
- D. Crossboarding process

**Answer: A**

Explanation:

Reference:

SAP SuccessFactors Onboarding and Integration Guide, Section: "External HRIS Integration for Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Integration Scenarios"

### NEW QUESTION # 31

Why would you set permissions for each type of Offboarding task?

- A. To define who can complete both offboarding and onboarding tasks
- B. To define who completes each offboarding task
- C. To define who completes each offboarding activity
- D. To define who completes each offboarding program

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Permissions in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Management"

### NEW QUESTION # 32

What MDF object do you configure to handle the restart feature in SAP SuccessFactors Onboarding?

- A. ONB2ProcessTrigger
- B. ONB2ProcessTask

- C. ONB2Process
- D. ONB2ProcessVariant

**Answer: C**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Configuring Process Restart" SAP SuccessFactors Onboarding Study Guide, Topic: "MDF Objects for Process Management"

### NEW QUESTION # 33

What does the ONB2OffboardingActivitiesConfig permission grant to a user?

- A. Ability to configure Offboarding email templates
- B. Ability to configure Offboarding programs
- C. Ability to manage Offboarding content
- D. Ability to configure the Offboarding process

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Offboarding Configuration Guide, Section: "Permissions for Offboarding Configuration" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Program Setup"

### NEW QUESTION # 34

Which permission roles are created for Onboarding by default in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. OnboardingBPEAdmin
- B. OnboardingBPEServiceUser
- C. SAP\_ONB2\_RehireCoordinator
- D. OnboardingExternalUser

**Answer: A,D**

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

### NEW QUESTION # 35

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