

Quiz 2025 C_THR95_2505: The Best SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Online Bootcamps



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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Topic 4	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q14-Q19):

NEW QUESTION # 14

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A development plan template
- B. A learning activity template
- C. A mentoring template
- D. A career worksheet template
- E. A role readiness form template

Answer: A,B,D

NEW QUESTION # 15

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be referencing a Learning Activities template.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be using at least one custom field.
- D. This development plan must be integrated with an SAP SuccessFactors Learning Management System.

Answer: A,B

NEW QUESTION # 16

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Set Security within the Career Path object.
- B. Enable the Generic Objects switch in Company Settings.
- C. Define the Miscellaneous Permissions.
- D. Enable the Career Path V2 switch in Company Settings.
- E. Grant the Configure Object Definition permission.

Answer: A,C,E

NEW QUESTION # 17

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The transcript-disable-fancy-pod switch
- B. The field permission
- C. The action permission
- D. The threaded-feedback switch

Answer: B

NEW QUESTION # 18

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The option to make goals private or public by default, as text or icon
- B. The instructions that appear at the top of the development plan
- C. The career worksheet to which the development plan is connected
- D. The start and end dates that will default for all goals added to the plan

Answer: B,D

NEW QUESTION # 19

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