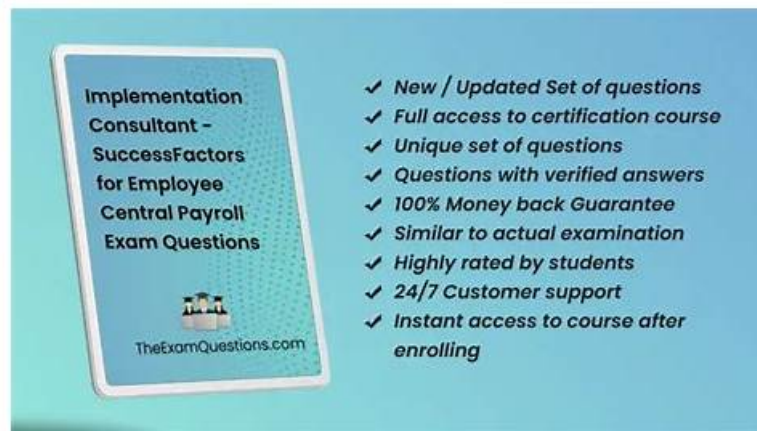


Quiz 2025 High Hit-Rate SAP C_HRHP_C_2505: Latest SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Material



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SAP C_HRHP_C_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes. |
| Topic 2 | <ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture. |
| Topic 3 | <ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management. |
| Topic 4 | <ul style="list-style-type: none"> • Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready. |
| Topic 5 | <ul style="list-style-type: none"> • Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system. |
| Topic 6 | <ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration) |

| | |
|---------|--|
| Topic 7 | <ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively. |
|---------|--|

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q63-Q68):

NEW QUESTION # 63

Which of the following is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?

- A. Master data
- B. Posting
- C. Cost center
- D. Tax data

Answer: B

NEW QUESTION # 64

Where can you import/export the Corporate Data Model XML?

- A. Under Succession Management in Provisioning
- B. Under Managing Documents in Provisioning
- C. Under Configure Object Definitions in the Admin Center
- D. Under Manage Data in the Admin Center

Answer: C

NEW QUESTION # 65

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 66

Which Business Functions are mandatory prerequisites for configuring and using the declustered payroll results? Note: There are 2 correct answers to this question.

- A. HCM_LOC_CI_50

- B. HCM_LOC_CI_63
- C. HCM_LOC_CI_105
- D. HCM_LOC_CI_68

Answer: A,B

NEW QUESTION # 67

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Provide access to decluster tables
- B. Control access to different data source instances
- C. Provide technical system administrator access during implementation
- D. Configure fine-granular authorizations based on the exact user role

Answer: B,D

NEW QUESTION # 68

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