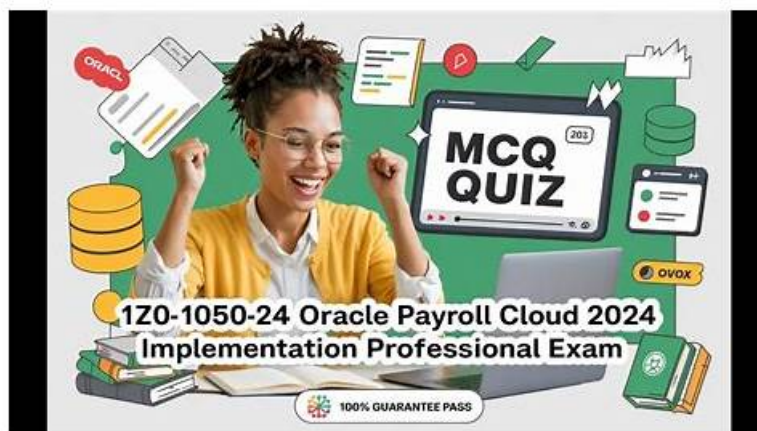


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Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.
Topic 2	Managing Employee Level Payroll Information: This section measures the expertise of HR Payroll Coordinators in managing employee-specific payroll data. It includes adding element entries, bank account details, and payroll frequency details for employees. Additionally, it covers managing absences, initializing payroll balances, and ensuring accurate costing for individuals.
Topic 3	Calculating, Validating, and Correcting Payroll Processes: This section evaluates the skills of Payroll Auditors in calculating, verifying, and correcting payroll processes. It includes confirming the status of payroll flows, verifying costing results, and reconciling payroll data. These tasks are essential for ensuring payroll accuracy and compliance with organizational and legal standards.
Topic 4	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q46-Q51):

NEW QUESTION # 46

If the status of a task on the checklist is "On Hold," what actions can be taken against that task?

- A. Resubmit, Rollback, and Skip
- B. Mark for Retry
- C. Skip, Retry, and Submit
- D. Resubmit, Force Resubmit, and Skip

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

In Oracle Payroll Cloud, when a task on a checklist is "On Hold," the available actions are "Skip" (bypass the task), "Retry" (attempt reprocessing), and "Submit" (move forward with the flow). This status typically indicates a pause awaiting manual intervention or correction, and these actions allow flexibility in resolving it. Options A and B include "Resubmit" or "Rollback," which apply to broader flow actions, not a single "On Hold" task, and Option D ("Mark for Retry") is a preparatory step, not a direct action. This is covered in the "Payroll Checklist Management" section.

NEW QUESTION # 47

You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker's salary. When you review the results of the retropay process you identify the bonus has not been included. Identify two reasons why this is happening. (Choose two.)

- A. Retropay has not been enabled on the bonus element.
- B. Retropay has not been enabled on the salary element.
- C. Element entry changes are not included in the retroactive event group.
- D. Bonus element changes are not included in the retroactive event group.

Answer: A,C

NEW QUESTION # 48

How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Modify the copy of the seeded payslip template and use it in a copy of the seeded payslip report.
- B. Payslips cannot be configured and must be built from the beginning.
- C. Open the seeded Payslip report and edit the template.
- D. Rename the seeded Payslip report and edit the content within the seeded template.

Answer: D

NEW QUESTION # 49

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow.

Which feature should you use to achieve this?

- A. Connecting Flows
- B. Flow Linkage
- C. Calling a Flow
- D. Flow Interaction

Answer: D

NEW QUESTION # 50

Which legislative data group (LDG) description is incorrect?

- A. An LDG marks a legislation in which payroll is processed.
- B. An LDG can contain many legal entities that act as payroll statutory units.
- **C. An LDG can be associated to multiple cost allocation key flexfield structures.**
- D. An LDG is associated with a legislative code and currency.

Answer: C

Explanation:

A Legislative Data Group (LDG) in Oracle Payroll Cloud groups payroll data by legislation and is tied to a single legislative code and currency (Option D). It can include multiple legal entities acting as payroll statutory units (Option A) and marks the legislation under which payroll is processed (Option C). However, Option B is incorrect because an LDG is associated with only one cost allocation key flexfield structure at a time, not multiple. This structure defines how costs are allocated within the LDG, and associating multiple structures would violate the integrity of payroll costing rules within a single legislative context, as per Oracle's design.

NEW QUESTION # 51

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