

Quiz 2025 SAP C-THR82-2411: Professional SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Test Topics Pdf



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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Performance and Goals Sample Questions (Q27-Q32):

NEW QUESTION # 27

What attribute do you insert at the beginning of each label tag to make translations active for that label in the form XML?

- A. messagekey=
- **B. msgKey=**
- C. msgkey=
- D. messageKey=

Answer: B

NEW QUESTION # 28

Which of the following are unique Edit Form Attributes options in 360 Reviews? Note: There are 2 correct answers to this question.

- **A. Lock down section weights**
- **B. Recall enabled**
- C. Show section weights
- D. Enable Development Plan Integration

Answer: A,B

NEW QUESTION # 29

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. To give a user guidance to create SMART goals
- B. To give a user an overall performance rating based on calculations
- **C. To give a user information on how to strengthen a competency**
- **D. To give a user developmental suggestions**

Answer: C,D

NEW QUESTION # 30

Your customer is using an Obj/Comp Summary section that includes one goal section and two competency sections. The customer displays section weights in the performance review form. The requirement is that goals and competencies be equally important for the calculated rating. Based on this requirement and best practices, what weights do you assign to the sections?

- A. Weight all sections equally so they add up to 100%
- B. 50% for the Goal section and 25% for each of the Competency sections
- C. 50% for the Goal section and 100% for each of the Competency sections
- **D. 100% for the Goal section and 50% for each of the Competency sections**

Answer: D

NEW QUESTION # 31

What are some end user capabilities of Goal Management? Note: There are 3 correct answers to this question.

- **A. Users can manage Milestones for personal and team goals.**
- B. A CSV header can be generated from the Goal Plan directly in the latest version of Goal Management.
- **C. New and previous values of the changed fields are logged in the Audit History.**
- **D. Spell Check can be used in text and textarea fields.**
- E. Personal Goals, up to 10 at a time, can be added from a Goal Library.

Answer: A,C,D

NEW QUESTION # 32

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