

# Quiz 2025 SAP C-THR85-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Updated Dumps Free Download



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## SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q55-Q60):

#### NEW QUESTION # 55

In this screenshot,



```
1 <?xml version="1.0" encoding="UTF-8"?>
2 <!DOCTYPE succession-data-model PUBLIC
3 "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0//EN"
4 "objective-template_4_0.dtd">
5 <succession-data-model>
6   <description>Success Factors Standard Data Model</description>
7   <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8     <label>Second Manager</label>
9   </standard-element>
10  <standard-element id="Service Date" max-length="255" required="false" matrix-filter="false">
11    <label>Service Date</label>
12  </standard-element>
13  <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14    <label>Review Frequency</label>
15  </standard-element>
```

which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct answers to this question.

- A. The DOCTYPE tag on lines 2-4 needs to be on a single line.
- B. The DTD reference on line 4 needs to be changed.
- C. The max-length attribute on line 10 needs to be removed.
- D. The standard element id on line 7 needs to be corrected.

Answer: B,C

#### NEW QUESTION # 56

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Enable pool-based succession planning.
- B. Define the Performance-Potential Matrix Grid report.
- C. Secure the object in Configure Object Definition.
- D. Ensure generic objects are activated.
- E. Configure target population access to pools.

Answer: A,C,D

#### NEW QUESTION # 57

You are using MDF Talent Pools.In miscellaneous permissions, which actions can you select?Note: There are 3 correct answers to this question.

- A. Write
- B. Correct
- C. View Current
- D. Move
- E. Insert

**Answer: B,C,E**

#### NEW QUESTION # 58

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- A. The element is listed in the <view-template id="talentSearch"> section of the data model.
- B. Permissions are granted under Admin Center → Set User Permissions.
- C. A picklist is created under Admin Center → Picklist Center.
- D. The element is added under Admin Center → Configure People Profile.

**Answer: B,D**

#### NEW QUESTION # 59

Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct answers to this question.

- A. Search fields
- B. Rating option
- C. Key word
- D. Target population

**Answer: A,D**

#### NEW QUESTION # 60

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