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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q77-Q82):

#### **NEW QUESTION #77**

Your customer wants you to add a Role Readiness form in different locales.

Where do you add the following tag block in the Career Worksheet template?

<Self-assessment><self-assessment> <each-assessment lang="locale">form ID</each-assessment> </self-assessment> <self-assessment> Note: There are 2 correct answers to this question.

- A. After < field-definition>
- B. Before <obj-plan-start>
- C. After <text-replacement>
- D. Before the first field-definition

Answer: A,B

#### **NEW QUESTION #78**

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answers to this question.

- A. A role readiness form template
- B. A learning activity template
- C. A mentoring template
- D. A development plan template
- E. A career worksheet template

Answer: A,D,E

#### **NEW QUESTION #79**

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. hide-position-count
- C. last\_rated\_form
- D. last\_rating
- E. competency name

Answer: C,D,E

#### **NEW QUESTION #80**

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using at least one custom field.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D. This development plan must be referencing a Learning Activities template.

Answer: B,D

#### **NEW QUESTION #81**

Where can users view their potential future roles?

- A. Competency Match
- B. Career Path
- C. Gap Graph
- D. Readiness Meter

Answer: D

#### **NEW QUESTION #82**

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