

# **Quiz 2025 SAP Reliable C-THR85-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Boot Camp**



**SAP CERTIFICATION**

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## SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):

### NEW QUESTION # 66

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Role
- B. Position
- C. MDF position
- D. Role-person

**Answer: C**

### NEW QUESTION # 67

Your customer wants to define a process to retrieve ratings for selected sources in the matrix grid report. Which of the following are valid rating sources to define in Processes and Forms? Note: There are 3 correct answers to this question.

- A. sysScoreCardPerfHistoryPortlet
- B. sysOverallPotential
- C. sysScoreCardObjRatingsPortlet
- D. Performance Form Templates
- E. 360 Form Templates

**Answer: A,B,C**

### NEW QUESTION # 68

How do you add filters to the Competency-Objective Matrix?

- A. By changing Matrix Grid Reports: Performance-Potential in Admin Center
- B. By modifying the Succession Data Model
- C. By changing Matrix Grid Reports: How vs. What in Admin Center
- D. By modifying the text option in the Org Chart XML

**Answer: C**

### NEW QUESTION # 69

Based on the following video, which of the following configuration statements are accurate?



Note: There are 3 correct answers to this question.

- A. Risk of Loss has a picklist associated with it.
- B. The standard element with id riskOfLoss must be present in the Succession Data Model.
- C. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- D. The standard element with id riskOfLoss may be present in the Succession Data Model.
- E. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.

Answer: A,B,C

### NEW QUESTION # 70

What information can be included in a Trend Data Export file?Note: There are 3 correct answers to this question.

- A. Talent flags
- B. Calibration session data
- C. Labels
- D. Live profile data
- E. Performance form data

Answer: B,D,E

### NEW QUESTION # 71

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