

Quiz C_THR97_2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Pass-Sure Test Questions Pdf



SAP CERTIFICATION

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SAP C_THR97_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.
Topic 2	• Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.
Topic 3	• Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
Topic 4	• Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.

Topic 5	• Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.
Topic 6	• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.
Topic 7	• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q32-Q37):

NEW QUESTION # 32

Which HRIS elements are required in order to include specific fields mapped between Recruiting Management Employee Central?
Note: There are 3 correct answers to this question.

- A. personalInfo
- B. jobinfo
- C. compInfo
- D. employmentInfo
- E. personInfo

Answer: A,B,E

NEW QUESTION # 33

Which processes functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS? Note: There are 2 correct answers to this question.

- A. Process restart for new hires
- B. Internal hire from transferring employees
- C. Onboarding for new hires
- D. Offboarding for terminating employees

Answer: A,C

NEW QUESTION # 34

How do you add custom tokens to e-mail templates for Onboarding? Note: There are 3 correct answers to this question.

- A. Create a document template using Document Generation.
- B. Use format {fieldID} to add custom tokens in the subject body of the e-mail in Email Services.
- C. Add field names on the content of the document template.
- D. Map the field names on the document template to fields defined in Onboarding.

- E. Create a document template for custom tokens using Maintain Onboarding Offboarding Document Templates.

Answer: A,B,D

NEW QUESTION # 35

How can you trigger Offboarding within the SAP SuccessFactors HXM Suite?

- A. Manually start the process within Offboarding.
- B. Mass import with a CSV file.
- C. Integrate from an external HRIS.
- **D. Integrate with SAP SuccessFactors Employee Central.**

Answer: D

NEW QUESTION # 36

What are some benefits of the SAP SuccessFactors Onboarding solution? Note: There are 2 correct answers to this question.

- A. It allows a separate database for Onboarding.
- **B. It provides more control visibility to configure administer processes.**
- **C. It is fully integrated with SAP SuccessFactors Employee Central.**
- D. It allows multiple standard process flows for Onboarding scenarios.

Answer: B,C

NEW QUESTION # 37

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