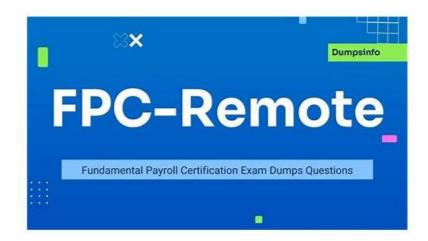
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APA Fundamental Payroll Certification Sample Questions (Q73-Q78):

NEW OUESTION #73

All of the following employees are examples of phantom employees EXCEPT:

- A. A deceased employee that continues to receive pay due to lost paperwork.
- B. A non-existent employee set up using false information.
- C. A terminated, salaried employee whose status was purposely not changed.
- D. A remote employee that is not required to record their time.

Answer: D

Explanation:

Phantom employees are fraudulent payroll entries wheresalaries are paid to non-existent or inactive employees.

* Option A, C, and Dare examples of phantom employees.

- * Option B (Remote employees not required to record time) is NOT a phantom employee, as long as they are legitimate workers.
- * Payroll Fraud Prevention, IRS
- * Payroll Audit Techniques Guide (IRS Publication)

NEW QUESTION #74

An employee who files an exempt form W4 is exempt from the withholding of.

- A. medicare tax only
- B. all taxes
- C. social security tax only
- D. federal income tax only

Answer: D

NEW QUESTION #75

To reconcile a general ledger tax liability account balance, verify all of the following items EXCEPT:

- A. Account entries against the payroll register
- B. Checks issued by accounts payable
- C. Entries from company accountants
- D. Account activity against the quarterly returns

Answer: C

Explanation:

Comprehensive and Detailed Explanation: Toproperly reconcile payroll tax liability accounts, the following steps are performed:

- * Compare account entries against payroll registers (C)- Ensures wages, deductions, and taxes are posted correctly.
- * Verify checks issued by accounts payable (B)- Confirms tax payments were made.
- * Match account activity with quarterly tax returns (D)- Ensures payroll taxes were reported correctly on Form 941.
- * Option A (Entries from company accountants) is incorrectbecauseaccountants do not create payroll entries; payroll is recordedbased on actual payroll transactions, not estimates or adjustments from accountants.

Reference:

GAAP Accounting Standards - Payroll Tax Liability Reconciliation

Payroll.org - Best Practices for Payroll Tax Account Reconciliation

NEW QUESTION #76

The best practice is to start the annual reconciliation after the:

- A. First payroll of the current year
- B. End of the calendar year
- C. W-2 audit is complete
- D. End of the first quarter

Answer: C

Explanation:

Comprehensive and Detailed Explanation: Annual payroll reconciliationensures that payroll records match tax filings. The best practice is to start reconciliation after completing the W-2 audit, as this verifies:

- * Employee earnings and tax withholdings
- * Federal and state tax deposits
- * Year-end adjustments
- * Option Bis incorrect because quarterly reconciliation is separate from annual reconciliation.
- * Option Cis incorrect because reconciliation should start after verifying W-2s, not just at the year-end.
- * Option Dis incorrect because reconciliation should be based on the prior year, not the first payroll of the new year.

Reference:

IRS - Year-End Payroll Reporting Guide

Payroll.org - Annual Reconciliation Best Practices

NEW QUESTION #77

A mechanism which facilitates local tax withholding for an employee who is working abroad, but remains on the home country's payroll system and is paid under a tax equalization plan, is called a(n):

- A. Off-Cycle Payroll
- B. Certified Payroll
- C. Shadow Payroll
- D. Supplemental Payroll

Answer: C

Explanation:

Comprehensive and Detailed Explanation:

A shadow payroll is a mechanism used for employees on international assignments who remain on the home country's payroll but must comply with host country tax withholding.

The home country employer processes payroll normally, while the host country imposes local tax liabilities.

The shadow payroll ensures compliance with both home and host country tax regulations.

Option A (Certified Payroll) applies to government contracts.

Option C (Off-Cycle Payroll) refers to out-of-schedule payments.

Option D (Supplemental Payroll) refers to bonus or commission payrolls.

Reference:

IRS - International Payroll and Tax Compliance

Payroll.org - Shadow Payroll and Global Taxation Guidelines

NEW QUESTION #78

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