

Quiz Latest HRCI - SPHRi - Reliable Senior Professional in Human Resources - International Exam Sample



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HRCI Senior Professional in Human Resources - International Sample Questions (Q52-Q57):

NEW QUESTION # 52

If Congress passes a bill while in session, regardless if it is signed by the president, that bill becomes law within how many days?

- A. 10 days
- B. 12 days
- C. 20 days
- D. 15 days

Answer: A

Explanation:

If Congress passes a bill while in session, regardless if it is signed by the president, that bill becomes law within 10 days.

NEW QUESTION # 53

Which of the following OSHA forms is the Injury and Illness Incident Report?

- A. OSHA Form 301
- B. OSHA Form 300
- C. OSHA Form 300A
- D. OSHA Form 301A

Answer: A

Explanation:

OSHA Form 301 is the Injury and Illness Incident Report. OSHA Form 300 is the Log of Work- Related Injuries and Illnesses. OSHA Form 300A is the Summary of Work-Related Injuries and Illnesses. OSHA Form 301A does not exist

NEW QUESTION # 54

Which of the following does NOT represent a step in Enterprise Risk Management (ERM)?

- A. Identify mitigation options for risks.
- B. Identify those responsible for risks.
- C. Identify risks.
- D. Make decisions about dealing with risks.

Answer: B

Explanation:

The steps for Enterprise Risk Management are focused primarily on identifying risk and pursuing means of managing and reducing risk. As a result, this includes identifying risks, identifying mitigation options for risks, and making decisions about dealing with risks (answer choices A, C, and D.) The steps of Enterprise Risk Management do not, however, include identifying the employees who are responsible for the risk. This might be part of the larger process of understanding risk, but it does not fall under the primary steps of Enterprise Risk Management.

Answer choice B is, therefore, correct.

NEW QUESTION # 55

A SWOT analysis has four parts: Strengths, Weaknesses, Opportunities, and which of the following?

- A. Threats
- B. Tools
- C. Techniques
- D. Targets

Answer: A

Explanation:

The fourth element in SWOT is threats. A SWOT analysis is an environmental scanning tool that assesses the internal and external conditions as well as their helpful and harmful aspects. A helpful internal trait or condition is considered a strength, a harmful internal

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