

Quiz NCCER - Fundamentals-of-Crew-Leadership– Efficient New Test Papers

NCCER Test Practice Exam Questions with 100% Correct Answers

Ropebanding Correct Answer In a guardrail system, the guardrails can be made of any of the following EXCEPT:

- a) pipe
- b) chain
- c) ropebanding
- d) cable

9.6 ohms Correct Answer If the potential across the circuit is 48 volts and the current is 5 amps the resistance of the circuit is:

- a) 4.8 ohms
- b) 9.6 ohms
- c) 48.0 ohms
- d) 96.0 ohms

8' Correct Answer A UL listed rod type grounding electrode must have a MINIMUM length of:

- a) 6'
- b) 8'
- c) 10'
- d) 20'

3 Correct Answer What is the MINIMUM number of overload sensing units required for all three phase motors?

- a) 0
- b) 1
- c) 2
- d) 3

90-degrees Correct Answer In a circuit of pure capacitance, the current leads the voltage by an angle of:

- a) 30-degrees
- b) 45-degrees
- c) 90-degrees
- d) 180-degrees

Circular mil Correct Answer The standard unit for measuring the cross-sectional area of wire is the:

- a) circular mil
- b) square mil
- c) round mil
- d) radial mil

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q24-Q29):

NEW QUESTION # 24

Which of the following is the most serious issue an employee could face in terms of career growth?

- A. not receiving an annual bonus
- B. not being selected for Employee of the Month
- C. not being granted a compensatory day off
- **D. not being given any opportunity for advancement**

Answer: D

Explanation:

While factors like not receiving a bonus (A), not getting a compensatory day off (B), or not being recognized as Employee of the Month (C) might affect morale, a significant reason for an otherwise effective worker to leave is not being given any opportunity for advancement (D). Skilled and motivated individuals often seek growth and development in their careers, and a lack of upward mobility can lead to dissatisfaction and turnover. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.5.1 Understanding Employee Retention)

NEW QUESTION # 25

What is one way to provide effective training?

- A. by avoiding giving negative feedback until trainees are more experienced in doing the task
- B. by choosing one training method and using it for all trainees
- **C. by tailoring the training to the career goals and needs of trainees**
- D. by encouraging trainees to listen, saving their questions for the end of the session

Answer: C

Explanation:

Effective training is most successful when it is relevant and engaging for the learners. Therefore, by tailoring the training to the career goals and needs of trainees (B), you can increase their motivation and retention of the material. Using a single method for all (A) may not cater to different learning styles. While questions are important, discouraging them until the end (C) can hinder immediate understanding. Avoiding negative feedback (D) can prevent trainees from correcting mistakes and improving. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.2.1 Principles of Effective Training)

NEW QUESTION # 26

How is accountability defined?

- A. as the power to act or make decisions in carrying out assignments
- B. as giving an employee a particular task to perform
- C. as having the power to promote someone
- **D. as holding an employee responsible for completing a particular duty**

Answer: D

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the

power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 27

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.
- **B. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.**
- C. Employers are justified in ignoring claims of sexual harassment against male employees.
- D. Employers can avoid gender-related issues by hiring only men.

Answer: B

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.1 Understanding Workplace Discrimination)

NEW QUESTION # 28

In a firm-fixed-price contract, the contractor's profit is

- **A. incorporated into the bid.**
- B. negotiated separately from labor and material costs.
- C. tied to project schedule performance.
- D. subject to penalties and incentives

Answer: A

Explanation:

In a firm-fixed-price contract, the contractor agrees to complete the project for a set price. The contractor's profit is incorporated into the bid (A) by estimating costs (labor, materials, overhead) and adding a desired profit margin. Penalties and incentives (B) are more common in other contract types. Profit is not directly tied to the schedule in this contract type (C), and it is not negotiated separately (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.1.3 Understanding Contract Types)

NEW QUESTION # 29

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