

Quiz Reliable 1z0-1047-25 - Valid Oracle Absence Management Cloud 2025 Implementation Professional Exam Cost



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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q90-Q95):

NEW QUESTION # 90

Absence Plan eligibility can be based on a formula. Which formula type must be selected for this purpose?

- A. Participation Eligibility
- B. Eligibility Profile
- C. Participation and Rate Eligibility
- D. Eligibility Criteria

Answer: D

NEW QUESTION # 91

After enabling which four options does the process of local and global transfers include automation of accrual plan enrollment and copying of plan balances for accrual plans?

- A. Hours Unit of Measure
- B. Payroll Transfer
- C. Rollover
- D. Disbursement
- E. Vesting Period
- F. Waiting Period

Answer: A,B,C,D,E,F

NEW QUESTION # 92

Which three elements make up the structure of a work schedule?

- A. Pattern
- B. Shift
- C. Matrix
- D. Days
- E. Schedule

Answer: A,B,D

NEW QUESTION # 93

You implemented an incremental absence plan with a waiting period of three months and a vesting rule of three months. The leave year runs from 1st of January. There is a flat accrual rate of five hours per month.

If an employee was hired on 01 April, which month should you run the process for in order for this employee to have 20 hours available in their absence entitlement?

- A. October
- B. July
- C. June
- D. November
- E. December
- F. August

Answer: E

NEW QUESTION # 94

An employee is transferred to another part of the business. Their existing vacation accrual plan enrollment is ended, and a new enrollment to the same plan is automatically applied.

Existing Balance, Carry Over, and Waiting Period details are copied over to the new enrollment.
Which two additional values are also copied?

- A. Hours Unit of Measure
- B. Payroll Transfer
- C. Disbursement
- D. Vesting Period

Answer: C,D

NEW QUESTION # 95

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