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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q12-Q17):

NEW QUESTION # 12

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors

Employee Central.

What can you do to reset the query?

- A. Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.
- B. Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- C. Wait for the query to reset automatically after 1 minute.
- D. Reset the query status In Query Administration Table.

Answer: A

NEW QUESTION # 13

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.

- A. Custom navigation link
- B. Role-based UI integration
- C. UI mashup integration
- D. Integration Center
- E. Homepage tile integration

Answer: A,C,E

NEW QUESTION # 14

Which API types does SAP recommend for clean core integrations?

Note: There are 2 correct answers.

- A. OData
- B. IDoc
- C. SOAP
- D. RFC

Answer: A,C

Explanation:

SAP emphasizes use of OData and SOAP APIs, as they are standardized, versioned, and decoupled, enabling upgradability and extensibility aligned with clean core principles.

Reference: SAP Integration Strategy - Recommended Interfaces

NEW QUESTION # 15

Which SAP ERP Enhancement Packages support Payroll UI integration with SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 4
- B. SAP ERP Enhancement Package 8
- C. SAP ERP Enhancement Package 3
- D. SAP ERP Enhancement Package 7

Answer: B,D

NEW QUESTION # 16

Some of your customer's employees failed the duplication check in the EX_PAOCF_EC_DECIDE_HIRE_REHIRE BADL.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- A. Event: REHIRE . Event Reason : REHIREDUPL
- B. Event: REHIRE . Event Reason : NEWHIREDUPL

- C. Event: HIRE . Event Reason : REHIREDUPL
- D. Event: HIRE . Event Reason : IGNOREDUPL

Answer: B,C

NEW QUESTION # 17

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