

Quiz SAP - Newest C-HRHP-2411 - Latest SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Exam Practice



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SAP C-HRHP-2411 Exam Syllabus Topics:

Topic	Details

Topic 1	Payroll Process using Payroll Control Center: This section of the exam measures the skills of Payroll Administrators and covers the use of the Payroll Control Center for managing payroll processes. It emphasizes monitoring and controlling payroll activities to ensure compliance and accuracy. A skill to be measured is utilizing the control center tools effectively.
Topic 2	Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 3	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 4	Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 5	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 6	Payroll Control Center Tools:
Topic 7	Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 8	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 9	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 10	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 11	This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q18-Q23):

NEW QUESTION # 18

Which activities can you perform with the P_PYD_INST authorization object?

Note: There are 2 correct answers to this question.

- A. Configure fine-granular authorizations based on the exact user role.
- B. Provide technical system administrator access during implementation.
- C. Provide access to decluster tables.

- D. Control access to different data source instances.

Answer: A,D

NEW QUESTION # 19

What must you do to define a process type when working on the test payroll results?

- A. Define the period parameter of the corresponding process template category on value 01
- B. Set the business template version of the corresponding process template to 002.
- C. Create a step group template of type "TEST" in the corresponding process template.
- D. Set the corresponding process template category to MO (Monitoring).

Answer: D

NEW QUESTION # 20

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. Payroll Control Center Configuration Simplification
- B. PCC Admin Transaction Configuration
- C. PCC: Configuration Workbench
- D. Manage Configuration App

Answer: D

NEW QUESTION # 21

Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

- A. CompoundEmployee
- B. SOAP API
- C. SOAManager
- D. EmployeeMasterDataReplicationRequest_In

Answer: A,B

NEW QUESTION # 22

You need to reset a Payroll Control Center monitoring process that has been accidentally started in the system. Which transaction code can you use?

- A. HRDCT_LOAD_PY_RX
- B. HRDCT_DEL_DATA
- C. PYC_ADM_TRANSACTION
- D. PYC_STEP_GES

Answer: D

NEW QUESTION # 23

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