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SAP CERTIFICATION

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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 4	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q41-Q46):

NEW QUESTION # 41

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Search fields
- B. Target population
- C. Key word
- D. Rating option

Answer: A,B

NEW QUESTION # 42

Where in the Succession Data Model do you configure the label of the Department field?

- A. View Template
- B. Background Element
- C. Standard Element
- D. Scorecard

Answer: C

NEW QUESTION # 43

Which of the following values are included in the Personal Information Import template?Note: There are 2 correct answers to this question.

- A. Impact of loss
- B. Language skills
- C. Manager
- D. Risk of loss

Answer: A,D

NEW QUESTION # 44

You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct answers to this question.

- A. Add the portlets to the Dashboard tile.
- B. Add the portlets to the data model.

- C. Add the applicable permissions for the portlets.
- D. Add the portlets to a home page tile.

Answer: B,C

NEW QUESTION # 45

Using the Legacy Position-Based Nomination Method, where can fields be added for the Position dialog?

- A. From the Succession Data Model XML
- B. From the Succession Org Chart XML
- C. From Configure Object Definition
- D. From Employee Files

Answer: B

NEW QUESTION # 46

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