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It is well known that certificates are not versatile, but without a SAP C_THR95_2411 certification you are a little inferior to the same competitors in many ways. Compared with the people who have the same experience, you will have the different result and treatment if you have a SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring C_THR95_2411 Certification.

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Real SAP C_THR95_2411 Exam Question In PDF

No doubt the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2411) certification is one of the most challenging certification exams in the market. This C_THR95_2411 certification exam gives always a tough time to SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career

Development Planning and Mentoring (C_THR95_2411) exam candidates. The ExamcollectionPass understands this hurdle and offers recommended and real C_THR95_2411 Exam Practice questions in three different formats. These formats hold high demand in the market and offer a great solution for quick and complete SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2411) exam preparation.

SAP C_THR95_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: In this topic, SAP Consultants acquire skills in setting up learning activities that enhance employee development plans. The configuration process ensures learning initiatives are seamlessly integrated into the career development framework for optimal impact.
Topic 2	Enabling Development Goal Plans: SAP Consultants will explore methods to create and manage development goals effectively. This topic highlights structuring employee career paths and supporting growth, testing the skills needed to design and manage actionable plans.
Topic 3	Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- A. This development plan must be using more than one field of type competency.
- B. This development plan must be using at least one custom field.
- C. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- D. This development plan must be referencing a Learning Activities template.

Answer: A,D

NEW QUESTION # 53

Your customer wants to use a calculated expected rating for a competency. What information must you provide? Note: There are 3 correct answer to this question.

- A. Normalized score
- B. Expected score
- C. Medium score
- D. Highest score
- E. Lowest score

Answer: B,D,E

NEW QUESTION # 54

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form? Note: There are 2 correct answers to this question.

- A. Define the employee as the only role in the route map.
- B. Exclude competency ratings from the form for succession planning.
- C. Avoid calculating an overall performance rating with the form.
- D. Exclude the form in the dashboard processes that are used for current performance reporting.

Answer: A,C

NEW QUESTION # 55

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A development plan template
- B. A mentoring template
- C. A role readiness form template
- D. A career worksheet template
- E. A learning activity template

Answer: A,D,E

NEW QUESTION # 56

This screenshot shows a Career Path with three role nodes.

Which numbers are displayed in each node?



Note: There are 3 correct answers to this question.

- A. Number of families that have the same job code mapped to them
- B. Number of people holding this role
- C. Number of skills needed for the job role
- D. Number of competencies needed for the job role
- E. Number of people who added this role to "Job roles I'm considering"

Answer: B,C,D

NEW QUESTION # 57

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