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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 3	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 4	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

Topic 5	 Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 6	Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Торіс 7	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 8	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Торіс 9	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q41-Q46):

NEW QUESTION #41

Which SAP ERP Enhancement Packages support Payroll Ul integration with SAPSuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. SAP ERP Enhancement Package 4
- B. SAP ERP Enhancement Package 3
- C. SAP ERP Enhancement Package 7
- D. SAP ERP Enhancement Package 8

Answer: C,D

NEW QUESTION #42

You need to set up delta transmission for organizational assignment data from SAP Successfactors Employee Central to SAP ERP. Which method do you set up in SAP Successfactors Employee Central?

- A. Provisioning-based scheduled Quartz job
- B. SFAPI ad hoc report
- C. EmpJob OData Web service
- D. Compound Employee API

Answer: D

NEW QUESTION #43

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. HRIS Sync
- B. Business Integration Builder
- C. Integration Center
- D. Infoporter

Answer: A,D

NEW OUESTION #44

Which segments are filtered out with suppressUnwantedGlobalInfo parameter?

Note: There are 3 correct answers.

- A. job information
- B. dependent information
- C. employment information
- D. national id card
- E. personal information

Answer: B,C,D

Explanation:

UsingsuppressUnwantedGlobalInfo=truehides less relevant or regionally dependent data such as:

- * national id card
- * employment information

Reference: SAP API Query Optimization - Global Info Suppression Use

NEW QUESTION #45

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. SAP SuccessFactors Integration Center
- B. SAP SuccessFactors Admin Center
- C. SAP SuccessFactors Provisioning
- D. SAP SuccessFactors role-based permissions

Answer: C

NEW QUESTION #46

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